## EXTENDED TO NOVEMBER 15, 2023 **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Do not enter social security numbers on this form as it may be made public.

OMB No. 1545-0047 Open to Public Inspection

Department of the Treasury Internal Revenue Service

Go to www.irs.gov/Form990 for instructions and the latest information.

м г	טו נוופ	2022 Calendar year, or tax year beginning	anu	enung		
<b>B</b> c	heck if	C Name of organization			D Employer identif	fication number
	Addres	PROTEUS FUND, INC.				
	Name change	Doing business as			**-***3(	004
	Initial return	Number and street (or P.0. box if mail is not del		Room/suite	E Telephone numb	
	Final return/	15 RESEARCH DRIVE		SUITE	413-256-	
	termin ated	City or town, state or province, country, and	ZIP or foreign postal code		G Gross receipts \$	63,414,771.
	Ameno	AMREKSI, MA 01002			H(a) Is this a group	
	Applic tion pendir				for subordinate	s? Yes X No
		15 RESEARCH DRIVE SUITE	B, AMHERST, MA	<u>0100</u>	H(b) Are all subordinates	included? Yes No
<u> </u>	ax-exe	empt status: X 501(c)(3) 501(c)( )	(insert no.) 4947(a)(1)	or 527	If "No," attach	a list. See instructions
	Vebsit				H(c) Group exempti	
		organization,	ssociation Other	<b>L</b> Year	of formation: 1994	M State of legal domicile; MA
Po	art I	Summary	DDOM	חוום חוו	ND CONTRECES	1
ě	1	Briefly describe the organization's mission or most	significant activities: PROT	TITCETC	ND CONNECTS	יייייייייייייייייייייייייייייייייייייי
auc		PHILANTHROPY TO THE FRONTI				
Activities & Governance	_	_	ntinued its operations or dispos		_	1 40
Š	l	Number of voting members of the governing body	, , ,		<u>3</u>	
۵		Number of independent voting members of the gov				
ies	I	Total number of individuals employed in calendar y				
Ĭ	l	Total number of volunteers (estimate if necessary)			_	_
Aci	l	Total unrelated business revenue from Part VIII, co			7 <u>2</u>	
	D	Net unrelated business taxable income from Form	990-1, Part I, line 11		Prior Year	Current Year
	8	Contributions and grants (Part VIII, line 1h)			45,373,866	
ine	l				713,194	
Revenue	l	Investment income (Part VIII, column (A), lines 3, 4,	and 7d)		177,372	
Be		Other revenue (Part VIII, column (A), lines 5, 6d, 8c			0.	
	l	Total revenue - add lines 8 through 11 (must equal			46,264,432	
		Grants and similar amounts paid (Part IX, column (			19,250,278	
	l	Benefits paid to or for members (Part IX, column (A	, , , , , , , , , , , , , , , , , , , ,		0.	<del>-</del>
"	4-	Salaries other compensation employee benefits (F	Part IX column (A) lines 5-10)		9,579,802	11,563,267.
Expenses	16a	Professional fundraising fees (Part IX, column (A), li Total fundraising expenses (Part IX, column (D), line	ine 11e)		0.	
þer	b	Total fundraising expenses (Part IX, column (D), line	e 25) 2,578,2	91.		
ŭ	17	Other expenses (Part IX, column (A), lines 11a-11d,	11f-24e)		6,920,883.	11,128,931.
		Total expenses. Add lines 13-17 (must equal Part I)			35,750,963.	59,655,544.
	19	Revenue less expenses. Subtract line 18 from line			10,513,469.	3,299,864.
or Ses				Ве	ginning of Current Year	
Net Assets or Fund Balances	20	Total assets (Part X, line 16)			47,115,132.	
t As	21	Total liabilities (Part X, line 26)			4,921,026.	
홢	22	Net assets or fund balances. Subtract line 21 from	line 20		42,194,106.	45,053,555.
	art II	Signature Block				
		Ities of perjury, I declare that I have examined this return,				ny knowledge and belief, it is
true,	correc	t, and complete. Declaration of preparer (other than office	er) is based on all information of w	hich preparer	has any knowledge.	
		Signature of officer			 Date	
Sigi		_			Date	
Her	е	PAUL DI DONATO, CHIEF EXECT Type or print name and title	COTIVE OFFICER			
		31 1	Droparar'a ajapatura	1	Date Check	PTIN
Paid	ı	Print/Type preparer's name THOMAS DOWLING	Preparer's signature		if	
	arer	Firm's name WHITTLESEY PC			self-empl   Firm's EIN	**-***3326
	Only	Firm's address 14 BOBALA RD			I IIIII S EIIV	3320
230	J,	HOLYOKE, MA 01040			Phone no 4	L3-536-3970
— Mav	the IF	RS discuss this return with the preparer shown abo	ve? See instructions		[ 1 Hone no. 4 -	X Yes No
y	11	proparor only who				110

# Form 990 (2022) PROTEUS FUND, INC. Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3_		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4	X	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			,,
	similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6	X	-
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	l _		
_	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			x
_	Schedule D, Part III	8_		
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?	_		X
40	If "Yes," complete Schedule D, Part IV	9		
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments	40		x
44	or in quasi endowments? If "Yes," complete Schedule D, Part V	10		
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D.			
а	, ,	11a	Х	
b	Part VI  Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total	110		
J	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		x
c	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total	110		
·	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		х
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		Х
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Х	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		Х
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a	X	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any	l		
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to	40		x
4-	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,	47	Х	
10	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17	Λ	$\vdash$
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines	18		X
19	1c and 8a? If "Yes," complete Schedule G, Part II	<b>⊢</b> ′°		<del>  ^`</del>
ıIJ	•	19		x
20a	complete Schedule G, Part III	20a		X
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		<del></del>
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	х	
			200	•

Form 990 (2022) PROTEUS FUND, INC.

Part IV | Checklist of Required Schedules (continued)

Did the organization report more than \$5.000 of grants or other assistance to or for domestic individuals on Part X, column (A), line 27 (# "Yes," complete Schedule () Part I and if I 20 in the organization aware "art to Part IVI, Section A, line 34, or 6, a shout compensation of the organization scurrent and former offices, directions, frustees, key employees, and injented compensation employees?" (# "Yes," complete Schedule III and		Continued)		Yes	No
Part X. column (A), line 2? (if "ves," complete Schedule I, Parts Land III 20 Did the organization sourcers" sets 1 Part IVI, Section A, line 3.4, or 5, about compensation of the organization sourcers and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule I, Part IV 28 Did the organization in twee at ax exempt bonds sew with an auditariding principal amount of more than \$100,000 as of the list day of the year, that was issued after December 31, 2002? If "Yes," arrayer lines 26th through 24th and complete Schedule K, If "No," go to line 25s.  24a	22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on		163	140
23 Did the organization answer "Yes" to Part VII, Section A, line 3, 4 or 5, about compensation of the organization's current and former officers, directors, trustess, key employees, and highest compensated employees? If "Yes," complete Schedule I.  24 Did the organization have a tax exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24th shough 24d and complete Schedule I. If "No." yo to line 25e  25 Did the organization marks and you proceeds of fize-exempt bonds beyond a temporary period exception?  26 Did the organization marks and an excrow account other than a refunding secrow at any time during the year to defease any tax-exempt bonds?  26 Did the organization and as an 'on behalf of' issuer for bonds outstanding at any time during the year to defease any tax-exempt bonds?  27 Did the organization and as an 'in orbatil of' issuer for bonds outstanding at any time during the year to defease any tax-exempt bonds?  28 Section \$5(16)\$, \$501(16)\$, 403 (16)\$, 403			22		Х
and former officers, directions, frustees, key employees, and highest compensated employees? If "Yes," complete Schedule Is an an advantable principal amount of more than \$10,000 as of the list day of the part, int was sissued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule Is If I was expanded in meet any proceeds of tax exempt bonds beyond a temporary period exception of the compensation maintain an ecorow account other than a refunding second at any time during the year to defease any fax exempt bonds?  24d	23				
Schedule / I. Wo. "go to line 25a					
24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24th through 24th and complete Schedule K. If "We," go to line 25s  b Did the organization markstain an escrow account other than a refunding escrow at any time during the year to defease any tax exempt bonds?  24b Did the organization markstain an escrow account other than a refunding escrow at any time during the year to defease any tax exempt bonds?  25a Section 501(c/k), 601(c/k), and folk(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I  25a Section 501(c/k), 601(c/k), and folk(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person in a prior year, and that the transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I  25b I St B Did the organization export any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%  25c Did the organization proded as grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity for cluring an employee thereof or family member of any or these persons? If "Yes," complete Schedule L, Part IV.  27c Vision of founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity from the part of the assistance to any current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes," complete Schedule L, Part IV.  28d Was the organization aparty to a business transaction with one of the folkio		, ,	23	Х	
Schedule K. If "No." yo to fine 25a.  \$24b\$  \$2b\$ Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?  d) Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?  d) Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?  24c  25a Section 50 (E/Q3), 501(E/Q4), and 501(E/Q3) organizations. Did the organization engage in an excess benefit transaction with a disqualified person turing the year?  b) Is the organization avare that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior forms 900 or 909E27 " It "yes," complete Schedule L, Part I  5b Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity of family member of any of these persons? If "yes," complete Schedule L, Part II  27 Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity for family member of any of these persons? If "Yes," complete Schedule L, Part II  28 Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part II)  b) A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV  c) A 35% controlled entity of one or more individual sand/or organizations described in line 28a or 28b? If  ves, "complete Schedule I, Part IV  29 Did the organization receive more than 325,000 in non-cash contributions? If "Yes," complete Schedule M, Part I, If 29 IV  30 Did the organization receive more than 325,000 in non-cash contributio	24a				
Schedule K. If "No." yo to fine 25a.  \$24b\$  \$2b\$ Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?  d) Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?  d) Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?  24c  25a Section 50 (E/Q3), 501(E/Q4), and 501(E/Q3) organizations. Did the organization engage in an excess benefit transaction with a disqualified person turing the year?  b) Is the organization avare that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior forms 900 or 909E27 " It "yes," complete Schedule L, Part I  5b Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity of family member of any of these persons? If "yes," complete Schedule L, Part II  27 Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity for family member of any of these persons? If "Yes," complete Schedule L, Part II  28 Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part II)  b) A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV  c) A 35% controlled entity of one or more individual sand/or organizations described in line 28a or 28b? If  ves, "complete Schedule I, Part IV  29 Did the organization receive more than 325,000 in non-cash contributions? If "Yes," complete Schedule M, Part I, If 29 IV  30 Did the organization receive more than 325,000 in non-cash contributio		last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any taxe-wempt bonds?  d Did the organization act as an 'on behalf of' issuer for bonds outstanding at any time during the year?  24d 25a Saction 501(c/3), 901(c/3) and 501(c/30) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? if "yes," complete Schedule I, Part I 25a X  b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization with a disqualified person in a prior year, and that the transaction has not any of the organizations prior Forms 990 or 990 E27 if "Yes," complete Schedule I, Part II 25b X  25b X  27 Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, fustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule I, Part III 27d X  28 Was the organization aparty to a business transaction with one of the following parties (see the Schedule I, Part III 27d X  28 Was the organization aparty to a business transaction with one of the following parties (see the Schedule I, Part III 27d X  28 Was the organization receive more than \$250,00 in non-cash contributions? If "Yes," complete Schedule I, Part IV 28b X  c A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b; If "Yes," complete Schedule II 27d X  28b X  29 Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule II, Part II 30 X  29 Did the organization injudicite, terminate, or dissolve and cease operations? If "Yes," complete Schedule II, Part II 30 X  30 Did the organization related to any tax except for tax activities through an example Schedule II, Pa			24a		X
any tax-exempt bonds?  d Did the organization act as an 'on behalf or' issuer for bonds outstanding at any time during the year?  24d   25a Section 501(c/3), 501(c/4), and 501(c/29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If 'Yes,' complete Schedule I, Part I   25a   X    25b   Is the organization aware that it engaged in an excess benefit transaction with a disqualified person during the year? If 'Yes,' complete Schedule I, Part I   25a   X    25c   Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, frustee, key employee, creator or founder, substantial contributor, or 35% controlled entity of ranily member of any of these persons? If 'Yes,' complete Schedule I, Part II   25b   X    27   Did the organization provide a grant or other assistance to any current or former officer, director, frustee, key employee, creator or founder, substantial contributor, or 35% controlled entity (Including an employee thereof) or family member of any of these persons? If 'Yes,' complete Schedule I, Part II   26b   X    28   Was the organization a party to a business transaction with one of the following parties (see the Schedule I, Part III   27c   X   28b   X   27c   28c   28c   X   28c	b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		<u> </u>
d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?  255 Section 501(28), 501(44), and 501(42)92 organizations. Did the organization engage in an excess benefit transaction with a discualified person during the year? if "Yes," complete Schedule L, Part I	С				
253 Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I 1  258			24c		<u> </u>
b is the organization with a disqualified person during the year? If "Yes," complete Schedule L, Part I  b is the organization ware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part II  Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III  27 Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof or family member of any of these persons? If "Yes," complete Schedule L, Part III  28 Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IIV, instructions for applicable filing thresholds, conditions, and exceptions):  a A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes," complete Schedule L, Part IV  28 A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If "Yes," complete Schedule L, Part IV  29 Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M  29 X  29 Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M  30 Did the organization in expert of the substance			24d		<u> </u>
b is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 980 or 990-E27   "Pres," complete Schedule L, Part I   250 bil the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or former officer, director, trustee, key employee, creator or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 59% controlled entity (including an employee thereof) or farmily member of any of these persons? If "Yes," complete Schedule L, Part III   26	25a				37
that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? // "Yes," complete Schedule L, Part I			25a		<u> </u>
Schedule L, Part I  Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 33% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II 26 X  27 Did the organization periode a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III 27 X  28 Was the organization applicable filing thresholds, conditions, and exceptions;  a A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes," complete Schedule L, Part IV.  28 A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV.  28 Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M.  29 Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M.  30 Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M.  31 Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I II.  32 Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part II III.  33 Did the organization on 100% of an entity disregarded as separate from the organization under Regulations sections 301.77012 and 301.77013? If "Yes," complete Schedule R, Part I III. III. III. III. III. III. III.	b				
26 Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, frustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? If "Yes," completes Schedule L, Part II		, ,	05.		v
or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%  26	00	· · · · · · · · · · · · · · · · · · ·	250		
controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II  7 Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III.  8 Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions):  a A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes," complete Schedule L, Part IV.  28 A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV.  28 Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule L, Part IV.  29 Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule II. Part IV.  29 Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule II. Part IV.  30 Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule II. Part II.  31 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule II. Part II.  31 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701.2 and 301.7701.3? If "Yes," complete Schedule R, Part II, III. or IV, and Part V, line 1  34 Was the organization have a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2  35 Did the organization have a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2  36 Section 50	26				
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creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? // "Yes," complete Schedule L, Part II.  27	27	, , ,	20		
entity (including an employee thereof) or family member of any of these persons? # "Yes," complete Schedule L, Part IV, instructions for applicable fling thresholds, conditions, and exceptions):  a A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? # "Yes," complete Schedule L, Part IV	21				
Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions):  a A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If  "Yes," complete Schedule L, Part IV.  b A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV.  28b X  c A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If "Yes," complete Schedule L, Part IV.  28c X  29 Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M.  29 Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M.  30 Did the organization in exceive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M.  31 Did the organization ilquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I.  32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II.  32 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I.  33 Did the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, IIne 1  34 Was the organization have a controlled entity within the meaning of section 512(b)(13)?  35 Did the organization have a controlled entity within the meaning of section 512(b)(13)?  36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?  37 If "Yes," complete Schedule R, Part V, IIne 2  38 Did the organization conduct more than 5% of its activities through an entity that is not a related organization?  38 Did the organization complete Schedule O		· · · · · · · · · · · · · · · · · · ·	27		Х
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If "Yes," complete Schedule R, Part V, line 2  36 X  37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI  38 Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?  Note: All Form 990 filers are required to complete Schedule O  Statements Regarding Other IRS Filings and Tax Compliance  Check if Schedule O contains a response or note to any line in this Part V  1a Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable  b Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable  c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?  36 X  X	36				
27 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI  38 Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?  Note: All Form 990 filers are required to complete Schedule O  Part V Statements Regarding Other IRS Filings and Tax Compliance  Check if Schedule O contains a response or note to any line in this Part V  10 The Inter the number reported in box 3 of Form 1096. Enter -0- if not applicable  11 Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable  12 Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?  12 X			36	Х	
Note: All Form 990 filers are required to complete Schedule O  Note: All Form 990 filers are required to complete Schedule O  Statements Regarding Other IRS Filings and Tax Compliance  Check if Schedule O contains a response or note to any line in this Part V  The image of the schedule O contains a response or note to any line in this Part V  The image of the schedule O contains a response or note to any line in this Part V  The image of the schedule O contains a response or note to any line in this Part V  The image of the schedule O contains a response or note to any line in this Part V  The image of the schedule O contains a response or note to any line in this Part V  The image of the schedule O contains a response or note to any line in this Part V  The image of the schedule O contains a response or note to any line in this Part V  The image of the schedule O contains a response or note to any line in this Part V  The image of the schedule O contains a response or note to any line in this Part V  The image of the schedule O contains a response or note to any line in this Part V  The image of the schedule O contains a response or note to any line in this Part V  The image of the schedule O contains a response or note to any line in this Part V  The image of the schedule O contains a response or note to any line in this Part V  The image of the schedule O contains a response or note to any line in this Part V  The image of the schedule O contains a response or note to any line in this Part V  The image of the schedule O contains a response or note to any line in this Part V  The image of the schedule O contains a response or note to any line in this Part V  The image of the schedule O contains are required to contains a response or note to any line in this Part V  The image of the schedule O contains are required to contains are required to contains a response or note to any line in this Part V  The image of the schedule O contains are required to contains are required to contains are required to contains ar	37				
Note: All Form 990 filers are required to complete Schedule O  Part V Statements Regarding Other IRS Filings and Tax Compliance  Check if Schedule O contains a response or note to any line in this Part V  1a Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable  b Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable  c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming  (gambling) winnings to prize winners?  38 X  Yes  Yes  No  1a 257  b Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable  c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming  (gambling) winnings to prize winners?  1c X		and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
Check if Schedule O contains a response or note to any line in this Part V  Check if Schedule O contains a response or note to any line in this Part V  Yes No  1a Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable  b Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable  c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?  1c X	38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?			
Check if Schedule O contains a response or note to any line in this Part V  Yes No  1a Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable  b Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable  c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?  1c X			38	X	
Ta Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable  b Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable  c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?  Yes No  Yes No  1a 257  1b 0  The No  1b 0  The No  1c X	Par				
1a       Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable       1a       257         b       Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable       1b       0         c       Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?       1c       X		Check if Schedule O contains a response or note to any line in this Part V			للم
b Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable		1 1 0		Yes	No
c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming  (gambling) winnings to prize winners?  1c X			_		
(gambling) winnings to prize winners?		Enter the number of Fernie W Za moldada of line fat. Enter of inflot applicable			
	С			v	
	00000				(2022)

Form	990 (2022) PROTEUS FUND, INC. **-***3	004	Р	age <b>5</b>
Par				
			Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,			
	filed for the calendar year ending with or within the year covered by this return			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Х	
	Did the organization have unrelated business gross income of \$1,000 or more during the year?	За		X
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b		
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		Х
b	If "Yes," enter the name of the foreign country			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5с		
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit			
	any contributions that were not tax deductible as charitable contributions?	6a		Х
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts			
	were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		Х
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required			
	to file Form 8282?	7c		Х
d	If "Yes," indicate the number of Forms 8282 filed during the year			
	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		Х
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		Х
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
_	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
_	sponsoring organization have excess business holdings at any time during the year?	8		Х
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		Х
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		Х
10	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
11	Section 501(c)(12) organizations. Enter:			
	Gross income from members or shareholders 11a			
b	Gross income from other sources. (Do not net amounts due or paid to other sources against			
-	amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	120		
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
	Is the organization licensed to issue qualified health plans in more than one state?	13a		
-	Note: See the instructions for additional information the organization must report on Schedule O.	100		
h	Enter the amount of reserves the organization is required to maintain by the states in which the			
-	organization is licensed to issue qualified health plans			
c	Enter the amount of reserves on hand			
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		Х
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or			
.0	excess parachute payment(s) during the year?	15		х
	If "Yes," see the instructions and file Form 4720, Schedule N.			
16	le the experiencies as adventional institution authors to the continu 1000 evaluators on not investment income?	16		Х
	If "Yes." complete Form 4720. Schedule O.	<u>`</u>		

Form **990** (2022)

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that would result in the imposition of an excise tax under section 4951, 4952 or 4953?

Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any activities

If "Yes," complete Form 6069.

Form	990 (2022) PROTEUS FUND, INC.		**-***3			age 6	
Par	t VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 th	rough	7b below, and for a	"No" r	espon	se	
	to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O.						
	Check if Schedule O contains a response or note to any line in this Part VI					X	
Sec	tion A. Governing Body and Management						
					Yes	No	
1a	Enter the number of voting members of the governing body at the end of the tax year	1a	12				
	If there are material differences in voting rights among members of the governing body, or if the governing						
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.						
b	Enter the number of voting members included on line 1a, above, who are independent	1b	12				
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship	with a	iny other				
	officer, director, trustee, or key employee?			2		Х	
3	Did the organization delegate control over management duties customarily performed by or under the						
				3		Х	
4	Did the organization make any significant changes to its governing documents since the prior Form 99			4		X	
5	Did the organization become aware during the year of a significant diversion of the organization's asso	ets?		5		Х	
6	Did the organization have members or stockholders?			6		Х	
7а	Did the organization have members, stockholders, or other persons who had the power to elect or ap						
	more members of the governing body?			7a		Х	
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, sto						
	persons other than the governing body?			7b		Х	
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year						
а	The governing body?	-	•	8a	Х		
	Each committee with authority to act on behalf of the governing body?			8b	Х		
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be read						
	organization's mailing address? If "Yes." provide the names and addresses on Schedule O			9		Х	
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Re						
	(File Goods) Diregastis illustriation assure policies required by the internal rise	0,,,,,,	<del></del>		Yes	No	
10a	Did the organization have local chapters, branches, or affiliates?			10a		Х	
	If "Yes," did the organization have written policies and procedures governing the activities of such characteristics.						
	and branches to ensure their operations are consistent with the organization's exempt purposes?			10b			
11a	a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?						
b	Describe on Schedule O the process, if any, used by the organization to review this Form 990.						
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13			12a	X		
b	$Were \ of ficers, \ directors, \ or \ trustees, \ and \ key \ employees \ required \ to \ disclose \ annually \ interests \ that \ could \ give \ rise$	to conf	licts?	12b	X		
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? $If "Y$	es," de	escribe				
	on Schedule O how this was done			12c	X		
13	Did the organization have a written whistleblower policy?			13	X		
14	Did the organization have a written document retention and destruction policy?			14	X		
15	Did the process for determining compensation of the following persons include a review and approval	by inc	dependent				
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?						
а	The organization's CEO, Executive Director, or top management official			15a	X		
b	Other officers or key employees of the organization			15b	Х		
	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.						
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement	ent w	th a				
	taxable entity during the year?			16a		X	
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate	-	•				
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organi	zation	's				
0	exempt status with respect to such arrangements?			16b			
	tion C. Disclosure		MD MM ME	M	NO	NT T	
17	List the states with which a copy of this Form 990 is required to be filed MA, NY, DC, CA, Co						
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and	a 990	· (section 501(c)(3)s	only)	avaılal	ole	
	for public inspection. Indicate how you made these available. Check all that apply.	_	:				
40	Own website Another's website X Upon request Other (explain		•				
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, con	ntlict o	т interest policy, and	tinano	cial		
	statements available to the public during the tax year.		Lucacud				
20	State the name, address, and telephone number of the person who possesses the organization's boo	ks and	records				
	PATTI AFFENITO - 413-256-0349 15 RESEARCH DRIVE, SUITE B, AMHERST, MA 01002						
000	OFF COURTS OF THE TIME OF CHARGE			Form	990	(2022)	
232006	12-13-22 SEE SCHEDULE O FOR FULL LIST OF STATES			LOHI	550	(2022)	

# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See the instructions for the order in which to list the persons above.

(A)	(B)	I	mza		<u> </u>	ірсп	Jac	(D)	(E)	(F)
Name and title	Average	(do	Position do not check more than one				ne	Reportable	Reportable	Estimated
	hours per	box	, unle	ss per	rson is	s both	an	compensation	compensation	amount of
	week		Jer ar	and a dire		irector/trustee		from	from related	other
	(list any hours for	directo						the organization	organizations (W-2/1099-MISC/	compensation from the
	related	9e or (	stee			nsatec		(W-2/1099-MISC/	1099-NEC)	organization
	organizations	truste	nal tru		oyee	эшре		1099-NEC)	, , , , , , , , , , , , , , , , , , , ,	and related
	below	Individual trustee or director	Institutional trustee	cer	Key employee	Highest compensated employee	ner			organizations
	line)	Indi	Inst	Officer	Key	Hig emp	Fori			
(1) PAUL DI DONATO	40.00							005 660	•	E4 100
PRESIDENT & CEO	1.00			Х				295,668.	0.	54,128.
(2) MICHAEL JARVIS	40.00					,,		200 421	0	FF 2F1
PROGRAM DIRECTOR-TAI	1.00					X		200,421.	0.	55,351.
(3) JILL PRICE MARSHALL	1.00	-		х				107 201	0.	17 021
CHIEF OPERATING OFFICER (4) EMILY HARRIS	40.00			^				197,381.	0.	47,831.
DIRECTOR DPF	1.00					x		193,985.	0.	34,605.
(5) AMARDEEP SINGH BHALLA	40.00							193,963.	0.	34,003.
VP OF PROGRAMMING	1.00					x		175,356.	0.	34,388.
(6) BEERY JIMENEZ	40.00					25		175,550.	•	34,3001
DIRECTOR OF PHILANTHROPY &	1.00					x		165,414.	0.	41,617.
(7) GAIL FULLER	40.00								•	
PROGRAM MANAGER DPF	1.00					х		143,066.	0.	26,548.
(8) RYAN CHAVEZ	40.00							•		,
CHIEF FINANCIAL OFFICER	1.00			Х				145,439.	0.	19,969.
(9) LA TONYA GREEN	40.00									
DIRECTOR WEAVERS PROGRAM	1.00					Х		150,755.	0.	14,521.
(10) ANDREW GRANT-THOMAS	40.00									
CO-DIRECTOR EMBRACE RACE	1.00					X		142,014.	0.	15,216.
(11) ERIC WARD	5.00									
CHAIR	1.00	Х		Х				0.	0.	0.
(12) NATASHA MINSKER	5.00									_
VICE CHAIR	1.00	Х		Х				0.	0.	0.
(13) ODELL MAYS	5.00									
TREASURER		Х		Х				0.	0.	0.
(14) NIMA SHIRAZI	5.00			l						
SECRETARY	0.00	Х		Х				0.	0.	0.
(15) RYAN ALEXANDER	2.00	3,7							,	0
DIRECTOR	2 00	Х						0.	0.	0.
(16) RICHARD BURNS DIRECTOR	2.00	Х						0.	0.	^
(17) PATRICIA ENG	2.00	^			<del>                                     </del>			J	0.	0.
DIRECTOR	4.00	Х						0.	0.	0.
232007 12-13-22	<u> </u>	77	I	I	L	<b>I</b>		<u> </u>	0.	Form <b>990</b> (2022)

232007 12-13-22

Part VII Section A. Officers, Directors	s. Trustees. Kev Em	olov	ees.	anc	Hid	ahes	t C	ompensated Employee	S (continued)	Tage •
(A)	(B)	,.oy		((		J1100	<i>.</i> . <u>J.</u>	(D)	(E)	(F)
Name and title	Average hours per week	box	not c , unles cer an	Pos heck i ss per	ition more rson i	than o	n an	Reportable compensation from	Reportable compensation from related	Estimated amount of other
	(list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC/ 1099-NEC)	organizations (W-2/1099-MISC/ 1099-NEC)	compensation from the organization and related organizations
(18) MAI-ANH TRAN	2.00	l							_	
DIRECTOR		Х						0.	0.	0.
(19) TIA OROS PETERS DIRECTOR	2.00	х						0.	0.	0.
(20) BETSY SCHMIDT DIRECTOR	2.00	х						0.	0.	0.
(21) RICK SCOTT DIRECTOR	2.00	Х						0.	0.	0.
(22) TAMMY DOWLEY-BLACKMAN DIRECTOR	2.00	х						0.	0.	0.
4h Cubinini								1,809,499.	0.	344,174.
1b Subtotal  c Total from continuation sheets to F								1,809,499.	0.	0.
	c Total from continuation sheets to Part VII, Section A d Total (add lines 1b and 1c)									344,174.
2 Total number of individuals (including								1,809,499.	0.00 of reportable	,

compensation from the organization

10 Yes No Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual 3 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization Х and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual ..... 4 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services X rendered to the organization? If "Yes," complete Schedule J for such person .....

#### **Section B. Independent Contractors**

Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

the organization: rieport compensation for the calcindar year ending with or within	i the organization 3 tax year.	
(A)	(B)	(C)
Name and business address	Description of services	Compensation
THREE POINT STRATEGIES		
614 4TH STREET #343, PHILADELPHIA, PA 19147		1,231,000.
CAMINO SAS	COMMUNICATIONS	
CL 69 10A29, , BOGOTA, COLOMBIA	CONSULTING	236,318.
SENSATA SAS	RESEARCH &	
CLL 128A 72-50 CASA 8, , BOGOTA, COLOMBIA	EVALUATION CONSULTIN	150,000.
LINTERNA VERDE	RESEARCH &	
CR7-29-34 P7, , BOGOTA, COLOMBIA	EVALUATION CONSULTIN	123,425.
ELDRA CONSULTING LTD	COMMUNICATIONS	
37 CANMORE GARDEN, , LONDON, UNITED KINGDOM	CONSULTING	121,489.
2 Total number of independent contractors (including but not limited to those listed		
\$100,000 of compensation from the organization		
		- 000 (2222)

Form 990 (2022) PROTEUS
Part VIII Statement of Revenue

			Check if Schedule O contains	a response	or note to anv lin	e in this Part VIII			
						(A)	(B)	(C)	(D)
						Total revenue	Related or exempt	Unrelated	Revenue excluded from tax under
							function revenue	business revenue	sections 512 - 514
SS	1	_	Federated campaigns	1a					
Contributions, Gifts, Grants and Other Similar Amounts			Membership dues						
S S			Fundraising events						
fts,			Related organizations						
ية إق				1 1					
ons,			Government grants (contributions)	1e					
utic		T	All other contributions, gifts, grants, an	1 1	61 910 629				
ĕ			similar amounts not included above		61,819,628.				
ont		-	Noncash contributions included in lines 1a-1f	1g  \$		61 010 600			
O g		n	Total. Add lines 1a-1f		D O. d.	61,819,628.			
					Business Code	650 350	650 250		
<u>c</u> e	2		EARNED INCOME FROM CONSULT	ING	541610	652,378.	652,378.		
erv		b	MANAGEMENT SERVICE INCOME		541900	9,000.	9,000.		
ı S.		С							
ran 3ev		d							
Program Service Revenue		е							
Ē		f	All other program service revenue						
		g	Total. Add lines 2a-2f			661,378.			
	3		Investment income (including divid	ends, intere	st, and				
			other similar amounts)			467,948.			467,948.
	4		Income from investment of tax-exe						
	5		Royalties						
				(i) Real	(ii) Personal				
	6	а	Gross rents 6a						
			Less: rental expenses 6b						
		С	Rental income or (loss) 6c						
		d	Net rental income or (loss)						
	7	а	Gross amount from sales of (i)	Securities	(ii) Other				
			assets other than inventory <b>7a</b>	465,817.					
		b	Less: cost or other basis						
ē			and sales expenses <b>7b</b>	459,363.					
her Revenue		С	Gain or (loss) 7c	6,454.					
Şe			Net gain or (loss)	-		6,454.			6,454.
e	8		Gross income from fundraising events						
됩	_		including \$	I					
			contributions reported on line 1c).	_					
			Part IV, line 18	- 1					
		b	Less: direct expenses						
			Net income or (loss) from fundraising		•				
			Gross income from gaming activitie	_					
	_	_	Part IV, line 19	- 1					
		h	Less: direct expenses						
			Net income or (loss) from gaming a						
			Gross sales of inventory, less return						
		u	and allowances	<b>I</b>					
		h	Less: cost of goods sold						
			Net income or (loss) from sales of i		•				
-		C	Net income or (loss) from sales or i	iveritory	Business Code				
sn	44	_			Duomicos Code				
ee ne	''								
Miscellaneous Revenue		b							
Sce		C	All other revenue						
Ë			All other revenue						
			Total Add lines 11a-11d			62 055 400	661 270		474 400
	12		<b>Total revenue.</b> See instructions			62,955,408.	661,378.	0.	474,402.

232009 12-13-22

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A). Check if Schedule O contains a response or note to any line in this Part IX (**D**) Fundraising (C) Management and general expenses Do not include amounts reported on lines 6b. Program service expenses Total expenses 7b, 8b, 9b, and 10b of Part VIII. expenses Grants and other assistance to domestic organizations 36,963,346. 36,963,346. and domestic governments. See Part IV, line 21 Grants and other assistance to domestic individuals. See Part IV, line 22 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 ...... Benefits paid to or for members ..... Compensation of current officers, directors, 316,990. 749,071. 385,947. 46,134. trustees, and key employees ..... Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) 8,228,380. 5,534,200. 1,661,616. 1,032,564. Other salaries and wages 7 Pension plan accruals and contributions (include 150,957. 93,547. 31,819. 25,591. section 401(k) and 403(b) employer contributions) 1,666,197. 471,421.955,052. 239,724. Other employee benefits 9 768,662. 443,561. 212,872. 112,229. 10 Payroll taxes Fees for services (nonemployees): Management 125,400. 132,424. 7,024. Legal 22,274. 22,274. Accounting Lobbying Professional fundraising services. See Part IV, line 17 Investment management fees ..... Other. (If line 11g amount exceeds 10% of line 25, 500,178. 7,497,846. 6,228,859. 768,809. column (A), amount, list line 11g expenses on Sch O.) 109,495. 29,331. 76,742. 3,422. Advertising and promotion 12 230,770. 82,400. 131,981. 16,389. Office expenses 13 233,169. 92,838. 128,326. 12,005. Information technology 14 15 Royalties 60,993. 29,565. 459,451. 368,893. 16 Occupancy 2,375,192. 1,456,267. 359,690. 559,235. 17 Travel 18 Payments of travel or entertainment expenses for any federal, state, or local public officials Conferences, conventions, and meetings 19 20 Payments to affiliates 21 8,293. 8,293. Depreciation, depletion, and amortization 22 23 Other expenses. Itemize expenses not covered 24 above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.) 60,017. 29,110. 29,652. 1,255. MEMBERSHIPS & SUBSCRIPT All other expenses 59,655,544. 52,293,518. 4,783,735. 2,578,291. Total functional expenses. Add lines 1 through 24e 25 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here if following SOP 98-2 (ASC 958-720)

Form 990 (2022)

13531114 756208 19780.001

Fai	rt X	Balance Sheet					
		Check if Schedule O contains a response or no	te to an	y line in this Part X			
					<b>(A)</b> Beginning of year		<b>(B)</b> End of year
	1	Cash - non-interest-bearing			4,308,362.	1	2,135,929.
	2	Savings and temporary cash investments			27,164,156.	2	34,485,889.
	3	Pledges and grants receivable, net			12,173,952.	3	13,873,330.
	4	Accounts receivable, net				4	
	5	Loans and other receivables from any current of					
		trustee, key employee, creator or founder, subs	stantial c	ontributor, or 35%			
		controlled entity or family member of any of the	ese perso	onsL		5	
	6	Loans and other receivables from other disqual	lified per	sons (as defined			
		under section 4958(f)(1)), and persons describe	d in sec	tion 4958(c)(3)(B)		6	
ş	7	Notes and loans receivable, net				7	
Assets	8	Inventories for sale or use				8	
Ä	9	Prepaid expenses and deferred charges			179,333.	9	324,349.
	10a	Land, buildings, and equipment: cost or other					
		basis. Complete Part VI of Schedule D	10a	130,961. 79,605.			
	b	Less: accumulated depreciation	10b		59,649.	10c	51,356. 2,816,337.
	11	Investments - publicly traded securities			3,229,680.	11	2,816,337.
	12	Investments - other securities. See Part IV, line		12			
	13	Investments - program-related. See Part IV, line		13			
	14	Intangible assets		14			
	15	Other assets. See Part IV, line 11		0.	15	567,209.	
	16	Total assets. Add lines 1 through 15 (must equ			47,115,132.		54,254,399.
	17	Accounts payable and accrued expenses			4,444,663.	17	8,572,095.
	18	Grants payable		18			
	19	Deferred revenue		19			
	20	Tax-exempt bond liabilities			20		
	21	Escrow or custodial account liability. Complete				21	
ies	22	Loans and other payables to any current or form					
Liabilities		trustee, key employee, creator or founder, subs				-00	
Liat		controlled entity or family member of any of the	-	, .: F		22	
_	23 24	Secured mortgages and notes payable to unrel		· · · · · · · · · · · · · · · · · · ·		23 24	
	25	Unsecured notes and loans payable to unrelate Other liabilities (including federal income tax, p.		Г		24	
	23	parties, and other liabilities not included on line	•				
			,		476,363.	25	628,749.
	26	Total liabilities. Add lines 17 through 25			4,921,026.		9,200,844.
		Organizations that follow FASB ASC 958, ch	eck her	e X			<i>5</i> / <u>2</u> <del>3</del>
es		and complete lines 27, 28, 32, and 33.	ook nor				
anc	27	• • • • • •			4,796,932.	27	5,755,770.
Bak	28	Net assets with donor restrictions		Г	37,397,174.	28	39,297,785.
nd I		Organizations that do not follow FASB ASC					
Fu		and complete lines 29 through 33.	,	_			
ō	29	Capital stock or trust principal, or current funds	3			29	
sets	30	Paid-in or capital surplus, or land, building, or e				30	
Ass	31	Retained earnings, endowment, accumulated in				31	
Net Assets or Fund Balances	32	Total net assets or fund balances			42,194,106.	32	45,053,555.
	33				47,115,132.	33	54,254,399.

Pai	t XI Reconciliation of Net Assets			<del></del>		gc		
	Check if Schedule O contains a response or note to any line in this Part XI							
	Shook in Goriodale & Contains a response of fisce to any fine in this Fart Ar							
1	Total revenue (must equal Part VIII, column (A), line 12)	1	62,	955	5.4	08.		
2	Total expenses (must equal Part IX, column (A), line 25)	2				44.		
3	Revenue less expenses. Subtract line 2 from line 1							
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))  4 42							
5	Net unrealized gains (losses) on investments	5				<del>15.</del>		
6	Donated services and use of facilities	6			•			
7	Investment expenses	7						
8	Prior period adjustments	8						
9	Other changes in net assets or fund balances (explain on Schedule O)	9				0.		
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,							
	column (B))	10	45,	053	3,5	55.		
Pai	t XII Financial Statements and Reporting							
	Check if Schedule O contains a response or note to any line in this Part XII							
	· · · · · ·				Yes	No		
1	Accounting method used to prepare the Form 990:  Cash X Accrual Other							
	If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule	О.						
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?							
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a						
	separate basis, consolidated basis, or both:							
	Separate basis Consolidated basis Both consolidated and separate basis							
b	Were the organization's financial statements audited by an independent accountant?		L	2b	Х			
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	basis,						
	consolidated basis, or both:							
	X Separate basis Consolidated basis Both consolidated and separate basis							
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	audit,						
	review, or compilation of its financial statements and selection of an independent accountant?		L	2c	X			
	If the organization changed either its oversight process or selection process during the tax year, explain on Sche	edule O.						
3а	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the							
	Uniform Guidance, 2 C.F.R. Part 200, Subpart F?		L	3a		<u>X</u>		
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required	ed audit						
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits			3b		<u> </u>		
			ı	orm	990	(2022)		

#### **SCHEDULE A**

(Form 990)

Total

Department of the Treasury Internal Revenue Service

# **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2022

Open to Public Inspection

Name of the organization **Employer identification number** \*\*-\*\*\*3004 PROTEUS FUND INC. Reason for Public Charity Status. (All organizations must complete this part.) See instructions. Part I The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or 10 An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 11 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations Provide the following information about the supported organization(s). (i) Name of supported (ii) EIN (iii) Type of organization (v) Amount of monetary (vi) Amount of other your governing document? (described on lines 1-10 organization support (see instructions) support (see instructions) No above (see instructions))

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2018	<b>(b)</b> 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	29998474.	29696178.	42630500.	46087060.	62481006.	210893218
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	29998474.	29696178.	42630500.	46087060.	62481006.	210893218
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						
6	Public support. Subtract line 5 from line 4.						210893218
	ction B. Total Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2018	<b>(b)</b> 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
7	Amounts from line 4	29998474.	29696178.	42630500.	46087060.	62481006.	210893218
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources	263,571.	339,119.	305,904.	128,668.	467,948.	1505210.
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)						
11	<b>Total support.</b> Add lines 7 through 10						212398428
12	Gross receipts from related activities	, etc. (see instruction	ons)			12	
13	First 5 years. If the Form 990 is for the	he organization's fi	rst, second, third,	fourth, or fifth tax	year as a section 5	01(c)(3)	
	organization, check this box and sto						
Sec	ction C. Computation of Publ	ic Support Per	centage				
	Public support percentage for 2022 (					14	99.29 %
	Public support percentage from 2021					15	99.34 %
16a	<b>33 1/3</b> % <b>support test - 2022.</b> If the						
	stop here. The organization qualifies	as a publicly supp	orted organization				X
b	33 1/3% support test - 2021. If the	•		•		•	
	and stop here. The organization qua	lifies as a publicly s	supported organization	ation			
17a	10% -facts-and-circumstances test	t - 2022. If the org	ganization did not	check a box on line	e 13, 16a, or 16b, a	and line 14 is 10%	or more,
	and if the organization meets the fact	ts-and-circumstanc	es test, check this	box and stop he	ere. Explain in Part	VI how the organize	zation
	meets the facts-and-circumstances to	est. The organization	on qualifies as a pu	iblicly supported o	organization		Ш
b	10% -facts-and-circumstances test	t - 2021. If the org	ganization did not o	check a box on line	e 13, 16a, 16b, or <sup>-</sup>	17a, and line 15 is	10% or
	more, and if the organization meets t	he facts-and-circun	nstances test, che	ck this box and s	<b>top here.</b> Explain i	n Part VI how the	
	organization meets the facts-and-circ	umstances test. Th	ne organization qu	alifies as a publicly	supported organiz	zation	
18	Private foundation. If the organization	on did not check a	box on line 13, 16	a, 16b, 17a, or 17b	o, check this box a	nd see instruction	s
						Schedule A	(Form 990) 2022

### Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sed	ction A. Public Support	slow, picase comp	oicte i art ii.j				
	ndar year (or fiscal year beginning in)	(a) 2018	<b>(b)</b> 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
	Gifts, grants, contributions, and membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions, merchandise sold or services per- formed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or bus-						
_	iness under section 513						
4	Tax revenues levied for the organ- ization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5						
	Amounts included on lines 1, 2, and 3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from line 6.)						
	ndar year (or fiscal year beginning in)	(a) 2018	<b>(b)</b> 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
	Amounts from line 6	(a) 2010	(6) 2019	(6) 2020	(4) 2021	(6) 2022	(i) iotai
	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
b	Unrelated business taxable income						
	(less section 511 taxes) from businesses acquired after June 30, 1975						
c	Add lines 10a and 10b						
	Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11, and 12.)						
14	First 5 years. If the Form 990 is for the	J		,	•	( ) ( )	· —
	check this box and stop here						
	ction C. Computation of Publi					<del> </del>	
	Public support percentage for 2022 (li	, ,,,	•	column (f))		15	%
	Public support percentage from 2021					16	%
	ction D. Computation of Inves			. 10 1 (0)		14-1	
	Investment income percentage for 20					17	%
	Investment income percentage from 2					18	% 7 in
198	33 1/3% support tests - 2022. If the						
b	more than 33 1/3%, check this box ar 33 1/3% support tests - 2021. If the	organization did r	not check a box or	line 14 or line 19a	a, and line 16 is m	ore than 33 1/3%, a	and
	line 18 is not more than 33 1/3%, che	ck this box and st	<b>top here.</b> The orga	anization qualifies a	as a publicly supp	orted organization	
20	Private foundation. If the organization	n did not check a	hox on line 14 19	a or 19h check th	nis hox and see in	structions	

## Part IV | Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

#### Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes." provide detail in **Part VI.**
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
  - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
1		
2		
0-		
3a		
3b		
3c		
4a		
4b		
4c		
5a		
- Fla		
5b		
5c		
6		
7		
8		
9a		
<b>01</b> .		
9b		
9с		
-		
10a		
461		
10b	n 990)	2022

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Par	t IV   Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described on lines 11b and			
	11c below, the governing body of a supported organization?	11a		
b	A family member of a person described on line 11a above?	11b		
С	A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide			
	detail in Part VI.	11c		
Sect	tion B. Type I Supporting Organizations	-		
			Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one	or		
	more supported organizations have the power to regularly appoint or elect at least a majority of the organization's office	ers,		
	directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s)			
	effectively operated, supervised, or controlled the organization's activities. If the organization had more than one suppor organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the			
	supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Sect	tion C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Sect	tion D. All Type III Supporting Organizations	•		
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
	By reason of the relationship described on line 2, above, did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		
Sect	tion E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instru	ctions).		
а	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
С	The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity	(see instruction	s).	
2	Activities Test. Answer lines 2a and 2b below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement,			
	one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in			
	Part VI the reasons for the organization's position that its supported organization(s) would have engaged in			
	these activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer lines 3a and 3b below.			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	trustees of each of the supported organizations? If "Yes" or "No" provide details in Part VI.	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			

of its supported organizations? If "Yes." describe in Part VI the role played by the organization in this regard.

Schedule A (Form 990) 2022

instructions).

Section E - Distribution Allocations	s (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2022	(iii) Distributable Amount for 2022
1 Distributable amount for 2022	from Section C, line 6			
2 Underdistributions, if any, for y	ears prior to 2022 (reason-			
able cause required - explain in	Part VI). See instructions.			
3 Excess distributions carryover,	if any, to 2022			
<b>a</b> From 2017				
<b>b</b> From 2018				
<b>c</b> From 2019				
<b>d</b> From 2020				
<b>e</b> From 2021				
f Total of lines 3a through 3e				
<b>g</b> Applied to underdistributions of	f prior years			
h Applied to 2022 distributable a	mount			
i Carryover from 2017 not applie	ed (see instructions)			
j Remainder. Subtract lines 3g,	3h, and 3i from line 3f.			
4 Distributions for 2022 from Sec	ction D,			
line 7:	\$			
a Applied to underdistributions of	f prior years			
<b>b</b> Applied to 2022 distributable a	mount			
c Remainder. Subtract lines 4a a	nd 4b from line 4.			
5 Remaining underdistributions f				
any. Subtract lines 3g and 4a f	rom line 2. For result greater			
than zero, explain in Part VI. S	ee instructions.			
6 Remaining underdistributions f	or 2022. Subtract lines 3h			
and 4b from line 1. For result g	reater than zero, explain in			
Part VI. See instructions.				
7 Excess distributions carryove	er to 2023. Add lines 3j			
and 4c.				
8 Breakdown of line 7:				
a Excess from 2018				
<b>b</b> Excess from 2019				
c Excess from 2020				
d Excess from 2021				
e Excess from 2022				

Schedule A (Form 990) 2022

### **SCHEDULE C** (Form 990)

# **Political Campaign and Lobbying Activities**

For Organizations Exempt From Income Tax Under section 501(c) and section 527 Complete if the organization is described below. Attach to Form 990 or Form 990-EZ. Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public Inspection

Department of the Treasury Internal Revenue Service

If the organization answered "Yes," on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes," on Form 990, Part IV, line 5 (Proxy Tax) (See separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (See separate instructions), then

	Section 501(c)(4), (5), or (6) organizat	ions: Complete Part III.		<u>,                                      </u>	
Nan	ne of organization			Em	oloyer identification number
	PROTEUS	FUND, INC.			**-***3004
Pa	art I-A Complete if the org	anization is exempt und	ler section 501(c)	or is a section 527 o	rganization.
2	Provide a description of the organiz Political campaign activity expendit Volunteer hours for political campai	ures			
Pa	art I-B Complete if the org	anization is exempt und	ler section 501(c)(	3).	
	Enter the amount of any excise tax			-	\$
2	Enter the amount of any excise tax	incurred by organization manag	ers under section 4955		\$
3	If the organization incurred a section	n 4955 tax, did it file Form 4720	for this year?		Yes No
4a	a Was a correction made?				Yes No
	If "Yes," describe in Part IV.				
Pa	art I-C Complete if the org	anization is exempt und	ler section 501(c),	except section 501(	c)(3).
1	Enter the amount directly expended	I by the filing organization for se	ection 527 exempt funct	tion activities	\$
2	Enter the amount of the filing organ				
	exempt function activities				\$
3	Total exempt function expenditures				
_	line 17b				\$
4	3 3				
5	Enter the names, addresses and en made payments. For each organiza	• •	•	~	
	contributions received that were pro	·	0 0		•
	political action committee (PAC). If			·	ito bogi ogatoa faria or a
	(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds. If none, enter -0-	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization.  If none, enter -0

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule C (Form 990) 2022

LHA

232041 11-08-22

	(Form 990) 2022	PROTEUS FUN	D, INC.		**_*	**3004 Page 2
Part II-A	Complete if the org section 501(h)).	janization is exer	npt under sectior	n 501(c)(3) and file	ed Form 5768 (ele	ction under
A Check  B Check	if the filing organizates expenses, and share	re of excess lobbying	<b>0</b> 1 (		I group member's name	e, address, EIN,
<b>B</b> Check	Limi	its on Lobbying Expe	•	,	(a) Filing organization's totals	<b>(b)</b> Affiliated group totals
b Total lo c Total lo d Other o e Total e f Lobbyi If the a Not ov Over \$ Over \$	obbying expenditures to infloobbying expenditures to infloobbying expenditures (add liexempt purpose expenditures ing nontaxable amount. Enterprise (add liexempt purpose expenditure) in a column (a) of the column (b) of the column (column) (colum	uence a legislative book ines 1a and 1b) es es (add lines 1c and 1der the amount from the or (b) is:  The lob 20% of 0,000 \$100,000	dy (direct lobbying)  d) e following table in both bying nontaxable am the amount on line 1e. D0 plus 15% of the exc 00 plus 10% of the exce	ount is:  ess over \$500,000. ess over \$1,000,000.	165,313. 495,938. 661,251. 36,302,095. 36,963,346. 1,000,000.	
h Subtra i Subtra	roots nontaxable amount (er act line 1g from line 1a. If zer act line 1f from line 1c. If zero e is an amount other than ze	o or less, enter -0-	line 1i, did the organiza	ation file Form 4720	250,000. 0. 0.	
reporti	ing section 4911 tax for this	4-Year Avo hat made a section 5 See the separ	eraging Period Under 01(h) election do not la ate instructions for lin nditures During 4-Yea	Section 501(h) have to complete all nes 2a through 2f.)	of the five columns be	Yes No
(or fisc	Calendar year cal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) Total

1,000,000. | 1,000,000. | 1,000,000. | 1,000,000. | 4,000,000. 2a Lobbying nontaxable amount **b** Lobbying ceiling amount 6,000,000. (150% of line 2a, column(e)) 887,000. 691,731. 783,502. 661,250. 3,023,483. c Total lobbying expenditures 250,000. 250,000. 250,000. 250,000. 1,000,000. d Grassroots nontaxable amount e Grassroots ceiling amount 1,500,000. (150% of line 2d, column (e)) 226,535. 172,683. 195,876. 165,313. 760,407. f Grassroots lobbying expenditures

Schedule C (Form 990) 2022

# Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

For each "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description  (a)		(k		o)
the lobbying activity.	Yes	No	Amo	ount
During the year, did the filing organization attempt to influence foreign, national, state, or				
local legislation, including any attempt to influence public opinion on a legislative matter				
or referendum, through the use of:				
a Volunteers?				
<b>b</b> Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?				
c Media advertisements?				
d Mailings to members, legislators, or the public?				
e Publications, or published or broadcast statements?				
f Grants to other organizations for lobbying purposes?				
g Direct contact with legislators, their staffs, government officials, or a legislative body?				
h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?				
i Other activities?				
j Total. Add lines 1c through 1i				
2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?				
<b>b</b> If "Yes," enter the amount of any tax incurred under section 4912				
c If "Yes," enter the amount of any tax incurred by organization managers under section 4912				
d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?				
Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(6).	on 501(c)(5),	or sec	tion	
301(0)(0).			Yes	N
		1	103	<u>``</u>
Mana and advantially all (000) an arraya di car manais ad arraya di cardiale di cardiale de cardiale d				l
, , , , , , , , , , , , , , , , , , , ,				
2 Did the organization make only in-house lobbying expenditures of \$2,000 or less?		. 2		
Did the organization make only in-house lobbying expenditures of \$2,000 or less?  Did the organization agree to carry over lobbying and political campaign activity expenditures from the complete if the organization is exempt under section 501(c)(4), section 501(c)(4).	ne prior year? on 501(c)(5),	2 3 or sec		0:-
Did the organization make only in-house lobbying expenditures of \$2,000 or less?  Did the organization agree to carry over lobbying and political campaign activity expenditures from the cart III-B  Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes."	ne prior year? on 501(c)(5), "No" OR (b	2 3 or sec ) Part I		3, is
Did the organization make only in-house lobbying expenditures of \$2,000 or less?  Did the organization agree to carry over lobbying and political campaign activity expenditures from the lart III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes."  Dues, assessments and similar amounts from members	ne prior year? on 501(c)(5), "No" OR (b	2 3 or sec ) Part I		3, is
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Did the organization make only in-house lobbying expenditures of \$2,000 or less?  Did the organization agree to carry over lobbying and political campaign activity expenditures from the cart III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes."  Dues, assessments and similar amounts from members  Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of politic expenses for which the section 527(f) tax was paid).  a Current year  b Carryover from last year  c Total  Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues  If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exceeded section to the reasonable estimate of nondeductible lobbying and perpenditures next year?  Taxable amount of lobbying and political expenditures. See instructions  Part IV Supplemental Information  Tovide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated groups)	ne prior year? n 501(c)(5), "No" OR (b	2 3 or sec ) Part I	II-A, line	3, is
Did the organization make only in-house lobbying expenditures of \$2,000 or less?  Did the organization agree to carry over lobbying and political campaign activity expenditures from the cart III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes."  Dues, assessments and similar amounts from members  Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of politic expenses for which the section 527(f) tax was paid).  a Current year  b Carryover from last year  c Total  Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues  If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exceeded section to the reasonable estimate of nondeductible lobbying and perpenditures next year?  Taxable amount of lobbying and political expenditures. See instructions  Part IV Supplemental Information  Tovide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated groups)	ne prior year? n 501(c)(5), "No" OR (b	2 3 or sec ) Part I	II-A, line	3, is
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Did the organization make only in-house lobbying expenditures of \$2,000 or less?  Did the organization agree to carry over lobbying and political campaign activity expenditures from the cart III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes."  Dues, assessments and similar amounts from members  Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of politic expenses for which the section 527(f) tax was paid).  a Current year  b Carryover from last year  c Total  Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues  If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exceeded section to the reasonable estimate of nondeductible lobbying and perpenditures next year?  Taxable amount of lobbying and political expenditures. See instructions  Part IV Supplemental Information  Tovide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated groups)	ne prior year? n 501(c)(5), "No" OR (b	2 3 or sec ) Part I	II-A, line	3, is
Did the organization make only in-house lobbying expenditures of \$2,000 or less?  Did the organization agree to carry over lobbying and political campaign activity expenditures from the cart III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes."  Dues, assessments and similar amounts from members  Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of politic expenses for which the section 527(f) tax was paid).  a Current year  b Carryover from last year  c Total  Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues  If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exceeded section to the reasonable estimate of nondeductible lobbying and perpenditures next year?  Taxable amount of lobbying and political expenditures. See instructions  Part IV Supplemental Information  Tovide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated groups)	ne prior year? n 501(c)(5), "No" OR (b	2 3 or sec ) Part I	II-A, line	3, is
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### **SCHEDULE D** (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements
Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.
Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Inspection

Name of the organization

PROTEUS FUND, INC.

**Employer identification number** \*\*-\*\*\*3004

Par	t I Organizations Maintaining Donor Advised organization answered "Yes" on Form 990, Part IV, line		ar Funds or Ac	counts. Complete if the
	organization answered fes on Form 990, Part IV, line	(a) Donor advised fund	ds (	b) Funds and other accounts
1	Total number at end of year	(a, z oner aanooa ran	5	2,1 0.1.00 0.1.0 0.1.01 0.0000.110
2	Aggregate value of contributions to (during year)	26,330		
3	Aggregate value of grants from (during year)  Aggregate value of grants from (during year)	22,308	624.	
4	Aggregate value at end of year	5,327	220.	
5	Did the organization inform all donors and donor advisors in w		-	de .
J	are the organization's property, subject to the organization's e	~		
6	Did the organization inform all grantees, donors, and donor ad			
Ū	for charitable purposes and not for the benefit of the donor or			
	impermissible private benefit?	•	•	
Par				
1	Purpose(s) of conservation easements held by the organization		, ,	
•	Preservation of land for public use (for example, recreati		servation of a histo	orically important land area
	Protection of natural habitat			fied historic structure
	Preservation of open space			
2	Complete lines 2a through 2d if the organization held a qualifie	ed conservation contribution	n the form of a co	nservation easement on the last
	day of the tax year.			Held at the End of the Tax Year
а	Total number of conservation easements			2a
b				2b
С	Number of conservation easements on a certified historic structure.			2c
d	Number of conservation easements included in (c) acquired af			
	historic structure listed in the National Register			2d
3	Number of conservation easements modified, transferred, release			zation during the tax
	year			
4	Number of states where property subject to conservation ease	ement is located		
5	Does the organization have a written policy regarding the period	odic monitoring, inspection, h	andling of	
	violations, and enforcement of the conservation easements it h	nolds?		Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting, h	andling of violations, and enf	orcing conservatio	n easements during the year
7	Amount of expenses incurred in monitoring, inspecting, handli	ng of violations, and enforcin	g conservation eas	sements during the year
8	Does each conservation easement reported on line 2(d) above			
	and section 170(h)(4)(B)(ii)?			
9	In Part XIII, describe how the organization reports conservation			
	balance sheet, and include, if applicable, the text of the footnot	te to the organization's finan	cial statements tha	at describes the
Do	organization's accounting for conservation easements.  † III Organizations Maintaining Collections of A	Art Historical Traceur	on or Other S	imilar Assats
Pai		•	es, or Other S	iiiliai Assets.
	Complete if the organization answered "Yes" on Form 9			
па	If the organization elected, as permitted under FASB ASC 958	•		
	of art, historical treasures, or other similar assets held for publi			ice of public
	service, provide in Part XIII the text of the footnote to its finance			also at consider of
D	If the organization elected, as permitted under FASB ASC 958	•		
	art, historical treasures, or other similar assets held for public e	exminition, education, or resea	arch in furtherance	or public service,
	provide the following amounts relating to these items:			<b>*</b>
	(i) Revenue included on Form 990, Part VIII, line 1			
^				
2	If the organization received or held works of art, historical treas			orovide
_	the following amounts required to be reported under FASB AS			Ф.
	Revenue included on Form 990, Part VIII, line 1			
	Assets included in Form 990, Part X  For Paperwork Reduction Act Notice, see the Instructions	for Form 990		Schedule D (Form 990) 2022
	i or i aperwork rieduction Act Notice, see the instructions	101 1 01111 330.		Juliedale D (Fulli 330) 2022

13531114 756208 19780.001

Schedule D (Form 990) 2022

43.102

8,254

51,356,

26,267.

53,338.

e Other

Leasehold improvements

Total. Add lines 1a through 1e. (Column (d) must equal Form 990. Part X. column (B), line 10c.)

d Equipment

69,369.

61,592.

Part VII Investments - Other Securities.	), TIMC.	• • •	***3004 Page
Complete if the organization answered "Yes"	on Form 990 Part IV line	11b See Form 990 Part X line 12	
(a) Description of Security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-	of-year market value
1) Financial derivatives			•
2) Closely held equity interests			
3) Other			
(A)			
(B)			
(C)			
(D)			
(E)			
(F)			
(G)			
(H)			
otal. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)			
Part VIII Investments - Program Related.			
Complete if the organization answered "Yes" of		11c. See Form 990, Part X, line 13.	
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-	of-year market value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)			
Part IX Other Assets.	F 000 Dart IV line	11d Con Farms 000 Part V line 15	
Complete if the organization answered "Yes" (		11d. See Form 990, Part X, line 15.	(le) Deele value
	Description		(b) Book value
(1)			
(2)			
(3)			
(4)			
(5)		+	
(6)			
(7)			
(8)			
(9)	15)		
otal. (Column (b) must equal Form 990, Part X, col. (B) line	15.)		
Complete if the organization answered "Yes"	on Form 990 Part IV line	11e or 11f See Form 990 Part X line 25	
(a) Description of liability			(b) Book value
(1) Federal income taxes			(-,
(2) REFUNDABLE ADVANCE - PAYCE	IECK		
(3) PROTECTION PROGRAM			10,546
			618,203
(4) OPERATING LEASE LIABILITY			
(4) OPERATING LEASE LIABILITY (5)			010,203

Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.)

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII

Schedule D (Form 990) 2022

628,749.

(7) (8)

Scriedule D	(FUIII 990) 2022	INOTHOD IOND,	1110.	
Part XI	Reconciliation of	of Revenue per Audite	d Financial Statements With Revenue per Return.	

	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.				
1	Total revenue, gains, and other support per audited financial statements			1	62,514,993.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:				
а	Net unrealized gains (losses) on investments	2a	-440,415.		
b	Donated services and use of facilities	2b			
С	Recoveries of prior year grants	2c			
d	Other (Describe in Part XIII.)	2d			
е	Add lines 2a through 2d			2e	-440,415.
3	Subtract line 2e from line 1			3	62,955,408.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	1a			
b	Other (Describe in Part XIII.)	4b			
С	Add lines 4a and 4b			4c	0.
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)  rt XII   Reconciliation of Expenses per Audited Financial Statements	<u></u>		5	62,955,408.
Pa	rt XII Reconciliation of Expenses per Audited Financial Statements	With	Expenses per R	etur	n.
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.				
1	Total expenses and losses per audited financial statements			1	59,655,544.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:				
		.			

Donated services and use of facilities **b** Prior year adjustments 2b d Other (Describe in Part XIII.) Add lines 2a through 2d 59,655,544 Subtract line **2e** from line **1** Amounts included on Form 990, Part IX, line 25, but not on line 1:

a Investment expenses not included on Form 990, Part VIII, line 7b 4a

**b** Other (Describe in Part XIII.) c Add lines 4a and 4b

Total expenses. Add lines 3 and 4c. (This must equal Form 990. Part I. line 18.) Part XIII Supplemental Information.

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

#### PART X, LINE 2:

THE FUND ACCOUNTS FOR UNCERTAINTY IN INCOME TAXES IN ACCORDANCE WITH ASC TOPIC, INCOME TAXES. THIS STANDARD CLARIFIES THE ACCOUNTING FOR UNCERTAINTY IN TAX POSITIONS AND PRESCRIBES A RECOGNITION THRESHOLD AND MEASUREMENT ATTRIBUTE FOR THE FINANCIAL STATEMENTS REGARDING A TAX POSITION TAKEN OR EXPECTED TO BE TAKEN IN A TAX RETURN. THE FUND HAS DETERMINED THAT THERE ARE NO UNCERTAIN TAX POSITIONS WHICH QUALIFY FOR EITHER RECOGNITION OR DISCLOSURE IN THE FINANCIAL STATEMENTS AT DECEMBER 31, 2022. THE FUND'S INFORMATION RETURNS ARE SUBJECT TO EXAMINATION BY THE FEDERAL AND STATE JURISDICTIONS.

Schedule D (Form 990) 2022

Schedule D (Form 990) 2022	PROTEUS FUND,	INC.	**-***3004	Page 5
Schedule D (Form 990) 2022 Part XIII Supplemental Inform	mation (continued)			g
- u. t. t	(continued)			

### SCHEDULE G (Form 990)

Department of the Treasury Internal Revenue Service

**d** X In-person solicitations

### **Supplemental Information Regarding Fundraising or Gaming Activities**

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2022

Open to Public Inspection

Name of the organization

PROTEUS FUND, INC.

Part I Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part.

1 Indicate whether the organization raised funds through any of the following activities. Check all that apply.

a X Mail solicitations

b X Internet and email solicitations

f Solicitation of government grants

c X Phone solicitations

g Special fundraising events

key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? **X** Yes

b If "Yes," list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization.

2 a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees, or

Yes No

(i) Name and address of individual or entity (fundraiser)	(ii) Activity	have c	itrol of	(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col. (i)	(vi) Amount paid to (or retained by) organization
HIGH MILEAGE COMMUNICATIONS -		Yes	No			
1183 ZIMMER DRIVE NE,	FUNDRAISING CONSULTANT		Х	0.	59,400.	-59,400.
LOPEZ-CALDERON CONSULTING,						
LLC - 2383 PEACOCK VALLEY	FUNDRAISING CONSULTANT		х	0.	25,000.	-25,000.
GENEVA GLOBAL - 43 PAOLI						
PLAZA, PO BOX 1334, PAOLI, PA	FUNDRAISING CONSULTANT		х	0.	78,000.	-78,000.
MARIA DE LA CRUZ - MDLC						
CONSULTING LLC, 8409 40TH AVE	FUNDRAISING CONSULTANT		х	0.	68,640.	-68,640.
SUNRISE STRATEGIC ADVISORS						
LLC - 6 SIGNAL HILL ROAD,	FUNDRAISING CONSULTANT		х	0.	52,000.	-52,000.
ELEVATE - 1201 CONNECTICUT						
AVE NW #503, WASHINGTON, DC	FUNDRAISING CONSULTANT		х	0.	47,250.	-47,250.
SEAWORTHY FUNDRAISING - 419						
BUTLER STREET, APT #3,	FUNDRAISING CONSULTANT		х	0.	42,000.	-42,000.
NORTHVIEW STRATEGY - 1375						
NORTHVIEW AVENUE NE, ATLANTA,	FUNDRAISING CONSULTANT		х	0.	36,000.	-36,000.
MY SEED OF CHANGE LLC - 645						
OCEAN AVE A4, BROOKLYN, NY	FUNDRAISING CONSULTANT		х	0.	28,188.	-28,188.
MEERKAT MEDIA LLC - 140 58TH						
ST, BUILDING B, SUITE 7-G,	FUNDRAISING CONSULTANT		х	0.	17,500.	-17,500.
Total					453,978.	-453,978.

MA,NY				

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

SEE PART IV FOR CONTINUATIONS

Schedule G (Form 990) 2022

or licensing.

Pa		Fundraising Events. Complete if th				
		of fundraising event contributions and gro				ts greater than \$5,000.
			(a) Event #1	<b>(b)</b> Event #2	(c) Other events	(d) Total events (add col. (a) through
ae			(event type)	(event type)	(total number)	col. <b>(c)</b> )
Revenue	1	Gross receipts				
	2	Less: Contributions				
_	3	Gross income (line 1 minus line 2)				
	4	Cash prizes				
S	5	Noncash prizes				
Direct Expenses	6	Rent/facility costs				
irect E	7	Food and beverages				
	_	Entertainment				
	9	Other direct expenses				
		Direct expense summary. Add lines 4 through Net income summary. Subtract line 10 from li				
Pa	rt I	<b>Gaming.</b> Complete if the organization a				<u>l</u>
		\$15,000 on Form 990-EZ, line 6a.		,,,	-p	
			(a) Bingo	(b) Pull tabs/instant	(c) Other gaming	(d) Total gaming (add
Revenue			(a) Birigo	bingo/progressive bingo	(c) Other gaining	col. (a) through col. (c))
Seve						
_	1	Gross revenue				
ses	2	Cash prizes				
rect Expenses	3	Noncash prizes				
Direct	4	Rent/facility costs				
	5	Other direct expenses				
		·	Yes %	Yes %	Yes %	
	6	Volunteer labor	No	No	No	
	7	Direct expense summary. Add lines 2 through	n 5 in column (d)			
	8	Net gaming income summary. Subtract line 7	from line 1, column (d)			
		ter the state(s) in which the organization condu	_			
		the organization licensed to conduct gaming ac No," explain:		states?		Yes No
	_					
		ere any of the organization's gaming licenses re Yes," explain:	evoked, suspended, or te	rminated during the tax y	/ear?	Yes No
	_					
	_					

Schedule G (Form 990) 2022

232082 10-27-22

Schedule G (Form 990) 2022 PROTEUS FUND, INC.	**-***3004 Page 3
11 Does the organization conduct gaming activities with nonmembers?	Yes No
12 Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other	
to administer charitable gaming?	Yes No
13 Indicate the percentage of gaming activity conducted in:	
a The organization's facility	13a  %
<b>b</b> An outside facility	
14 Enter the name and address of the person who prepares the organization's gaming/special events	s books and records:
Name	
Address	
15a Does the organization have a contract with a third party from whom the organization receives gard	ning revenue? Yes No
<b>b</b> If "Yes," enter the amount of gaming revenue received by the organization	and the amount
of gaming revenue retained by the third party \$	
c If "Yes," enter name and address of the third party:	
Name	
Address	
4C. Consider recognitions	
16 Gaming manager information:	
Name	
Gaming manager compensation \$	
Description of services provided	
Director/officer Employee Independent contractor	
17 Mandatory distributions:	
a Is the organization required under state law to make charitable distributions from the gaming produced in the state of t	ceeds to
retain the state gaming license?	Yes No
<b>b</b> Enter the amount of distributions required under state law to be distributed to other exempt organ	nizations or spent in the
organization's own exempt activities during the tax year \$	
Part IV Supplemental Information. Provide the explanations required by Part I, line 2b, c	
15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instruc	ctions.
SCHEDULE G, PART I, LINE 2B, LIST OF TEN HIGHEST PA	TD FIINDRATCERC.
SCHEDULE G, FART I, DINE 2D, DIST OF TEN HIGHEST FA	ID FUNDRAISERS:
(I) NAME OF FUNDRAISER: HIGH MILEAGE COMMUNICATIONS	
(1) NAME OF FUNDATIONS. HIGH MILEAGE COMMUNICATIONS	
(I) ADDRESS OF FUNDRAISER: 1183 ZIMMER DRIVE NE, AT	LANTA, GA 30306
	,
(I) NAME OF FUNDRAISER: LOPEZ-CALDERON CONSULTING,	LLC
(I) ADDRESS OF FUNDRAISER: 2383 PEACOCK VALLEY ROAD	, CHULA VISTA, CA 91915
(I) NAME OF FUNDRAISER: GENEVA GLOBAL	

13531114 756208 19780.001

Schedule G (Form 990) 2022

Schedule G (Form 990)

140 58TH ST, BUILDING B, SUITE 7-G, BROOKLYN, NY 11220

#### SCHEDULE I (Form 990)

Department of the Treasury Internal Revenue Service

# **Grants and Other Assistance to Organizations, Governments, and Individuals in the United States**

2022

OMB No. 1545-0047

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

Attach to Form 990.

Go to www.irs.gov/Form990 for the latest information.

Open to Public Inspection

Name of the organization							Employer identification number
	UND, INC.						**-***3004
Part I General Information on Grants	and Assistance						
<ol> <li>Does the organization maintain records criteria used to award the grants or ass</li> <li>Describe in Part IV the organization's presented.</li> </ol>	stance?				-		on X Yes No
Part II Grants and Other Assistance to recipient that received more than					anization answered "	es" on Form 990, Part	IV, line 21, for any
1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
VOTER REGISTRATION PROJECT P.O. BOX 33436 WASHINGTON, DC 20033	**-***2468	501(C)3	7,750,000.	0.			GENERAL SUPPORT
THE VOTER PARTICIPATION CENTER 1707 L STREET, NW, SUITE 950 WASHINGTON, DC 20036	**-***9748	501(C)3	3,000,000.	0.			GENERAL SUPPORT
CENTER FOR TECHNOLOGY AND CIVIC LIFE - 303 E WACKER DR STE 2106 - CHICAGO, IL 60602	**-***8694	501(C)3	1,000,000.	0.			DEMOCRACY
STATE INNOVATION EXCHANGE PO BOX 260230 MADISON, WI 53727	**-***8531	501(C)3	1,000,000.	0.			DEMOCRACY
RETHINK MEDIA 2039 SHATTUCK AVE BERKELEY, CA 94704	**-***5479	501(C)3	770,000.	0.			DEMOCRACY
COMMON COUNSEL FOUNDATION 1624 FRANKLIN STREET #1022 OAKLAND, CA 94613	**-***4166	501(C)3	700,000.	0.			RIGHTS & JUSTICE
2 Enter total number of section 501(c)(3) :	and government or	ganizations listed in th					1.

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) 2022

Part II Continuation of Grants and Other	Assistance to Dor	nestic Organizations	and Domestic Go	vernments (Sche	edule I (Form 990), Pa	rt II.)	- JOUT FAG
(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
SOCIAL GOOD FUND							
12651 SAN PABLO AVE UNIT 5473				_			
RICHMOND, CA 94805	**-***3531	501(C)3	526,000.	0.			RIGHTS & JUSTICE
CENTER FOR PUBLIC INTEREST							
RESEARCH INC - 294 WASHINGTON ST,							
SUITE 500 - BOSTON, MA 02109	**-***3170	501(C)3	500,000.	0.			DEMOCRACY
UTCULANDED DECEADOU C EDUCATION							
HIGHLANDER RESEARCH & EDUCATION CENTER - 1959 HIGHLANDER WAY - NEW							
MARKET, TN 37821	**-***6373	501(C)3	500,000.	0.			RIGHTS & JUSTICE
NONPROFIT VOTE							
125 CAMBRIDGE PARK DR, SUITE #301							
CAMBRIDGE, MA 02141	**-***8862	501(C)3	500,000.	0.			GENERAL SUPPORT
VOTO LATINO FOUNDATION							
P O BOX 35608 NO 975							
WASHINGTON, DC 20033	**-***0252	501(C)3	500,000.	0.			GENERAL SUPPORT
NEO PHILANTHROPY INC							
45 WEST 36TH STREET, 6TH FLOOR NEW YORK, NY 10018	**-***1113	501/C\3	472,748.	0.			DEMOCRACY
NEW TORK, NT 10015	- 1113	301(0/3	4/2,/40.	0.			DEMOCRACI
ALLIED MEDIA PROJECTS							
4126 3RD ST							
DETROIT, MI 48201	**-***9608	501(C)3	468,220.	0.			RIGHTS & JUSTICE
TI DEG GENMED							
TIDES CENTER 1014 TORNEY AVENUE							
SAN FRANCISCO, CA 94129	**-***3100	501 (C) 3	357,500.	0.			DEMOCRACY
SEVENTH GENERATION FUND FOR	3100	301(0/3	337,300.				PHIOCHACI
INDIGENOUS PEOPLES - 2355 CENTRAL							
AVE., SUITE C - MCKINLEYVILLE, CA							
95519	**-***7247	501(C)3	350,000.	0.			GENERAL SUPPORT

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PROJECT SOUTH THE INSTITUTION FOR							
THE ELIMINATION POVERTY & GENOCIDE							
9 GAMMON AVE - ATLANTA, GA 30315	**-***6686	501(C)3	300,000.	0.			DEMOCRACY
GRASSROOTS INTERNATIONAL INC							
.79 BOYLSTON STREET, 4TH FLOO							
JAMAICA PLAIN, MA 02130	**-***1159	501(C)3	250,000.	0.			GENERAL SUPPORT
RIGHT TO THE CITY ALLIANCE							
388 ATLANTIC AVE							
BROOKLYN, NY 11218	**-***2187	501(C)3	250,000.	0.			GENERAL SUPPORT
TI GITTID GOVG							
SISTER SONG							
PO BOX 94408	**-***4927	E01/0\2	240,000	0			DIGUMA C THAMTAR
ATLANTA, GA 30377	4927	501(C)3	240,000.	0.			RIGHTS & JUSTICE
BLACK ORGANIZING FOR LEADERSHIP							
AND DIGNITY INC - 5 PENN PLAZA,							
19TH FLOOR - NEW YORK, NY 10002	**-***2971	501(C)3	200,000.	0.			RIGHTS & JUSTICE
HAWAI'I PEOPLE'S FUND							
PO BOX 4163							
HONOLULU, HI 96813	**-***0803	501(C)3	200,000.	0.			GENERAL SUPPORT
DOLLET CAL DEGEARCH AGGOCIATING							
POLITICAL RESEARCH ASSOCIATES							
310 BROADWAY, SUITE 201	**-***3323	E01/G\2	200 000	0			GENEDAL GUDDODE
OMERVILLE, MA 02145		501(0)3	200,000.	0.			GENERAL SUPPORT
INDWARD FUND							
.828 L ST. NW, SUITE 300-C							
ASHINGTON, DC 20036	**-***2162	501(C)3	200,000.	0.			DEMOCRACY
CENTER FOR THIRD WORLD ORGANIZING							
1714 FRANKLIN ST, SUITE 100-245							
DAKLAND, CA 94612	**-***1059	501(C)3	182,250.	0.			DEMOCRACY

(a) Name and address of	(b) EIN	(c) IRC section	(d) Amount of	(e) Amount of	(f) Method of	(g) Description of	(h) Purpose of grant
organization or government	(b) Liiv	if applicable	cash grant	noncash assistance	valuation (book, FMV, appraisal, other)	non-cash assistance	or assistance
LOUISIANA PAROLE PROJECT							
PO BOX 2029							
BATON ROUGE, LA 70821	**-***9508	501(C)3	182,000.	0.			GENERAL SUPPORT
KEEP KANSAS COURTS IMPARTIAL							
PO BOX 1517							
LAWRENCE, KS 66044	**-***9238	501(C)4	175,000.	0.			DEMOCRACY
COMMON CANCEL EDVICATION FIND							
COMMON CAUSE EDUCATION FUND							
805 15TH STREET, NW, STE 800 WASHINGTON, DC 20005	**-***5370	501 (C) 3	170,000.	0.			DEMOCRACY
MIDITINGTON, BC 20003	3370	301(0/3	170,000.	•			Diriocidici
THE GREATER NEW ORLEANS FOUNDATION							
919 ST CHARLES AVENUE							
NEW ORLEAND, LA 70130	**-***8921	501(C)3	170,000.	0.			RIGHTS & JUSTICE
,			<del>                                     </del>				
FRACTURED ATLAS							
248 WEST 35TH STREET, 10TH FLOOR							
NEW YORK, NY 10002	**-***1703	501(C)3	163,000.	0.			RIGHTS & JUSTICE
GROUNDSWELL FUND							
548 MARKET STREET #49734							
SAN FRANCISCO, CA 94105	**-***3615	501(C)3	150,000.	0.			GENERAL SUPPORT
STATE LEADERSHIP PROJECT							
PO BOX 223							
RALEIGH, NC 27602	**-***6980	501 (C) 3	150,000.	0.			GENERAL SUPPORT
MILLION, NC 27002	0300	301(0/3	130,000.	•			DENERTE BOTTORT
MIRACLE OF LOVE							
1301 W COLONIAL DRIVE							
ORLANDO, FL 32804	**-***5949	501(C)3	130,298.	0.			RIGHTS & JUSTICE
SOLIDAIRE NETWORK							
1423 BROADWAY # 314							
OAKLAND, CA 94612	**-***0536	501(C)3	125,000.	0.			GENERAL SUPPORT

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HE LGBT+ CENTER ORLANDO							
046 N MILLS AVE ORLANDO, FL 32803	**-***4445	501(C)3	120,500.	0.			RIGHTS & JUSTICE
FLORIDA RISING TOGETHER 10800 BISCAYNE BLVD., SUITE 1050 MIAMI, FL 33162	**-***6785	501(C)3	120,000.	0.			GENERAL SUPPORT
SOCIAL AND ENVIRONMENTAL ENTREPRENEURS - 23532 CALABASAS RD STE A - CALABASSA, CA 91302	**-***6679	501(C)3	111,175.	0.			RIGHTS & JUSTICE
NEW VENTURE FUND 1201 CONNECTICUT AVE NW, SUITE 300 NASHINGTON, DC 20036	**-***6345	501(C)3	110,000.	0.			DEMOCRACY
ISSISSIPPI CENTER FOR JUSTICE 210 E. CAPITOL STREET, SUITE 1800 CACKSON, MS 39201	**-***3234	501(c)3	107,500.	0.			RIGHTS & JUSTICE
AMPAIGN FOR SOUTHERN EQUALITY OO. BOX 364 SHEVILLE, NC 28803	**-***4401	501(c)3	105,000.	0.			GENERAL SUPPORT
UERTO RICO COMMUNITY FOUNDATION NC - PO BOX 70362 - SAN JUAN, PR 0936	**-***3230	501(c)3	105,000.	0.			RIGHTS & JUSTICE
EPP WELLNESS CORP 317 EDGEWATER DRIVE 3864 DRLANDO, FL 32804	**-***3499	501(c)3	100,600.	0.			RIGHTS & JUSTICE
ALLIANCE FOR A JUST SOCIETY 3518 S EDMUNDS ST SEATTLE, WA 98118	**-***5554	501(C)3	100,000.	0.			RIGHTS & JUSTICE

(a) Name and address of	<b>/b</b> \ <b>C</b>   <b>N</b>	(a) IDC continu	(d) Amount of	(a) Amount of	(f) Mothod of	(m) Description of	(h) Durage of great
(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
COALITION FOR D C REPRESENTATION							
EDUCATION FUND DBA DC VOTE - 1101							
17TH ST NW STE 301 - WASHINGTON,							
DC 20036	**-***3517	501(C)3	100,000.	0.			GENERAL SUPPORT
COMMUNITY JUSTICE PROJECT							
3000 BISCAYNE BLVD, SUITE 106							
MIAMI, FL 33138	**-***7185	501(C)3	100,000.	0.			DEMOCRACY
DEAF ABUSED WOMEN NETWORK							
1140 3RD ST NE 2ND FLOOR	** ****	504 (5) 0	100 000				
WASHINGTON, DC 20002	**-***2100	501(C)3	100,000.	0.			GENERAL SUPPORT
GENERATION PATIENT							
1962 DOCKSIDE DRIVE							
GREENWOOD, IN 46143	**-***6589	501(C)3	100,000.	0.			GENERAL SUPPORT
GRASSROOTS POWER PROJECT							
1400 SHATTUCK AVE, SUITE 12 #148							
BERKELEY, CA 94710	**-***6313	501(C)3	100,000.	0.			GENERAL SUPPORT
HELPING EDUCATE TO ADVANCE THE							
RIGHTS OF THE DEAF - P.O. BOX 1160							
- WASHINGTON, DC 20013	**-***2142	501 (C) 3	100,000.	0.			GENERAL SUPPORT
midification, de 20015	2112	301(0)3	100,000.	••			CHAPTER SOLLOW
STATE POWER FUND							
PO BOX 1107							
YOUNGSTOWN, OH 44240	**-***2823	501(C)3	100,000.	0.			DEMOCRACY
TRANSGENDER LAW CENTER							
PO BOX 70976				_			
DAKLAND, CA 94612	**-***4006	501(C)3	100,000.	0.			RIGHTS & JUSTICE
DECARCERATION COLLECTIVE							
6503 N CLAREMONT ST							
CHICAGO, IL 60646	**-***8345	501(C)3	90,270.	0.			RIGHTS & JUSTICE

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JESTERN STATES CENTER							
PO BOX 40305							
PORTLAND, OR 97240	**-***2137	501(C)3	80,000.	0.			GENERAL SUPPORT
PANORAMA GLOBAL							
2010 4TH AVE							
SEATTLE, WA 98122	**-***4119	501(C)3	78,126.	0.			RIGHTS & JUSTICE
BEAM CENTER							
60 SACKETT ST							
BROOKLYN, NY 11231	**-***3449	501(C)3	75,000.	0.			RIGHTS & JUSTICE
,			,				
NORTH CAROLINA VOTERS FOR CLEAN							
ELECTIONS INC - 1821 GREEN STEET,							
SUITE 104 - DURHAM, NC 27705	**-***9334	501(C)4	75,000.	0.			DEMOCRACY
PUBLIC POLICY AND EDUCATION FUND							
OF NEW YORK - 94 CENTRAL AVENUE -	**-***4209	501/C\3	75,000.	0.			DEMOCRACY
ALBANY, NY 12207	- 4203	301(0/3	73,000.	0.			DEMOCRACI
SAFEHOUSE							
1211 CHESTNUT STREET, STE 600							
PHILADELPHIA, PA 19108	**-***4339	501(C)3	75,000.	0.			GENERAL SUPPORT
THE FILM COLLABORATIVE							
179 LINCOLN ROAD, APT 2	** ***	-01 (-) 0		_			
BROOKLYN, NY 11225	**-***5081	501(C)3	75,000.	0.			RIGHTS & JUSTICE
BLACK COLLECTIVE							
4300 NW 12TH AVENUE							
MIAMI, FL 33128	**-***1423	501(C)3	72,174.	0.			DEMOCRACY
,			,	· ·			
PEER SUPPORT SPACE							
PO BOX 677032							
ORLANDO, FL 32867	**-***0075	501(C)3	68,290.	0.			RIGHTS & JUSTICE

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INSTITUTE FOR SOCIAL POLICY AND							
JNDERSTANDING - 3200 GREENFIELD							
ROAD, SUITE 300 - DEARBORN, MI	**-***3581	E01/0\2	66 700	0.			GENERAL GURRORM
48120		501(0)3	66,700.	0.			GENERAL SUPPORT
JEWS FOR RACIAL AND ECONOMIC JUSTICE COMMUNITY - 330 SEVENTH							
AVENUE - NEW YORK, NY 11215	**-***4790	501(C)3	63,000.	0.			RIGHTS & JUSTICE
ARAB AMERICAN INSTITUTE FOUNDATION 1600 K ST. NW, SUITE 601							
WASHINGTON, DC 20007	**-***9306	501(C)3	60,000.	0.			GENERAL SUPPORT
CENTRAL FLORIDA JOBS WITH JUSTICE PO BOX 533923	**-***9852	E01/G)2	60,000	0.			GENERAL SUPPORT
ORLANDO, FL 32854	_ 9052	501(C)3	60,000.	0.			GENERAL SUPPORT
GEORGIA LATINO ALLIANCE FOR HUMAN RIGHTS - 7 DUNWOODY PARK, SUITE							
110 - ATLANTA, GA 30339	**-***9155	501(C)3	60,000.	0.			GENERAL SUPPORT
ISAIAH 2356 UNIVERSITY AVE W, SUITE 405 SAINT PAUL, MN 55115	**-***7358	501(C)3	60,000.	0.			GENERAL SUPPORT
POWER CALIFORNIA 490 43RD ST UNIT 146							
OAKLAND, CA 94609	**-***1682	501(C)3	60,000.	0.			GENERAL SUPPORT
WILLIAM J BRENNAN JR CENTER FOR JUSTICE - 120 BROADWAY #1750 - NEW YORK, NY 10272	**-***9293		60,000.	0.			DEMOCRACY
WOMEN'S MARCH NETWORK 400 JAY STREET #231							
BROOKLYN, NY 11201	**-***2891	DOT(G)3	60,000.	0.			GENERAL SUPPORT

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HOPEWELL FUND							
1828 L ST NW STE 300D							
WASHINGTON, DC 20036	**-***1860	501(C)3	55,500.	0.			DEMOCRACY
HEART WOMEN & GIRLS PROJECT							
818 E 63RD ST #211							
CHICAGO, IL 60637	**-***5796	501(C)3	55,000.	0.			GENERAL SUPPORT
PODER IN ACTION INC							
5877 W INDIAN SCHOOL RD.							
PHOENIX, AZ 85031	**-***4158	501(C)3	55,000.	0.			DEMOCRACY
WILD WEST ACCESS FUND OF NEVADA							
561 KEYSTONE AVE #398							
RENO, NV 89503	**-***2330	501 (C) 3	55,000.	0.			GENERAL SUPPORT
ILINO, NV 03303	2330	301(0/3	33,000.	· ·			DENERGE BOTTOKT
HOPE COMMUNITY CENTER							
1016 N PARK AVE							
APOPKA, FL 32712	**-***1312	501(C)3	54,500.	0.			RIGHTS & JUSTICE
CENTER FOR ECONOMIC DEMOCRACY							
PO BOX 300229							
JAMAICA PLAIN, MA 02130	**-***9804	501(C)3	50,000.	0.			DEMOCRACY
CENTER FOR INTERCULTURAL							
ORGANIZING DBA UNITE OREGON - 1390							
SE 122ND AVE - PORTLAND, OR 97234	**-***8100	501 (C) 3	50,000.	0.			GENERAL SUPPORT
SE 122ND AVE FORTHAND, OR 5/254	0100	501(0/5	30,000.	<u> </u>			GENERAL BOTTORT
DEFENDING RIGHTS AND DISSENT							
1325 G ST. NW SUITE 500							
WASHINGTON, DC 20006	**-***2821	501(C)3	50,000.	0.			RIGHTS & JUSTICE
TRUTTON GUYTTE HOE GOGTLY THEFT							
FREEDOM CENTER FOR SOCIAL JUSTICE							
4921 ALBEMARLE RD STE 201	**-***0599	501/C\3	50,000.	_			מוכשתם כ דוופתדכה
CHARLOTTE, NC 28206		501(6)3	30,000.	0.			RIGHTS & JUSTICE

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Part II Continuation of Grants and Other A	Assistance to Doi	nestic Organizations	and Domestic Go	vernments (Scho	edule I (Form 990), Pa	rt II.)	Г
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
MUSLIM ANTI-RACISM COLLABORATIVE							
3780 19TH ST. #291							
ALTA LOMA, CA 91702	**-**4781	501(C)3	50,000.	0.			GENERAL SUPPORT
DLE EDUCATION FUND							
111 BELLAMAH AVE NW							
ALBUQUERQUE, NM 87102	**-***5857	501(C)3	50,000.	0.			GENERAL SUPPORT
PARTNERSHIP FOR THE ADVANCEMENT OF							
NEW AMERICANS - 1458 W 48TH STREET							
- LOS ANGELES, CA 90063	**-***9457	501(C)3	50,000.	0.			GENERAL SUPPORT
PILLARS OF THE COMMUNITY							
5403 IMPERIAL AVE				_			
SAN DIEGO, CA 92115	**-***3183	501(C)3	50,000.	0.			GENERAL SUPPORT
SOUTH ASIAN AMERICANS LEADING							
FOGETHER - 8403 COLESVILLE RD.							
SUITE 1100 - SILVER SPRINGS, MD 20911	**-***6665	501/C\3	50,000.	0.			GENERAL SUPPORT
20311	0005	301(0/3	30,000.	<u> </u>			GENERAL BOTTORT
SOUTH DAKOTA VOICES FOR PEACE							
PO BOX 600							
SIOUX FALLS, SD 57102	**-***1574	501(C)3	50,000.	0.			GENERAL SUPPORT
WOODHULL FREEDOM FOUNDATION							
3320 GLENEAGLES DR.							
SILVER SPRINGS, MD 20906	**-***1116	501(C)3	50,000.	0.			RIGHTS & JUSTICE
TRUE SELF FOUNDATION INC							
1510 AVE FD ROOSEVELT TRIPLE S PLAZ							
GUAYNABO, PR 00968	**-***1019	501(C)3	48,500.	0.			RIGHTS & JUSTICE
,		-,-,-					
PEACE DEVELOPMENT FUND							
PO BOX 1280							
AMHERST, MA 01002	**-***8794	501(C)3	48,375.	0.			RIGHTS & JUSTICE

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organization or government	(b) EIN	if applicable	cash grant	(e) Amount of noncash assistance	valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	or assistance
NTRANSITIVE							
10420 HELM DR							
MABELVALE, AR 72104	**-***2369	501(C)3	45,000.	0.			GENERAL SUPPORT
OHIO VOICE							
PO BOX 428							
COLUMBUS, OH 43216	**-***1404	501(C)3	45,000.	0.			DEMOCRACY
ONE VOICE							
1072 JR LYNCH ST. SUIT # 7							
JACKSON, MS 39203	**-***7550	501(C)3	45,000.	0.			RIGHTS & JUSTICE
RUTH ELLIS CENTER							
77 VICTOR STREET	1						
HIGHLAND PARK, MI 48204	**-***1697	501(C)3	45,000.	0.			RIGHTS & JUSTICE
SOUTHEASTERN TRANSGENDER CENTER							
3519 COLLEY AVE							
NORFOLK, VA 23506	**-***4080	501(C)3	45,000.	0.			GENERAL SUPPORT
TRANSGENDER ADVOCATES							
KNOWLEDGEABLE EMPOWERING - 7769							
2ND AVE SOUTH - BIRMINGHAM, AL							
35207	**-***2039	501(C)3	45,000.	0.			GENERAL SUPPORT
CENTER FOR ECONOMIC RESEARCH AND							
SOCIAL CHANGE - 1007 N. MAIN							
STREET - WATER VALLEY, MS 38966	**-***0754	501(C)3	42,000.	0.			RIGHTS & JUSTICE
,							
DRLANDO YOUTH ALLIANCE							
PO BOX 536944							
ORLANDO, FL 32853	**-***6953	501(C)3	41,500.	0.			RIGHTS & JUSTICE
FAITH IN ACTION NETWORK							
L616 P STREET N.W. SUITE 300							
VASHINGTON, DC 20037	**-***6497	501(C)3	40,520.	0.			DEMOCRACY

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AFRICAN COMMUNITIES TOGETHER							
127 WEST 127TH STREET, SUITE 221							
NEW YORK, NY 10028	**-***9772	501(C)3	40,000.	0.			GENERAL SUPPORT
DON'T SHOOT PORTLAND							
16730 NW STALDER LANE							
PORTLAND, OR 97230	**-***8753	501(C)3	40,000.	0.			RIGHTS & JUSTICE
INTERNATIONAL CENTER FOR							
NOT-FOR-PROFIT LAW - 1126 16TH ST							
NW STE 400 - WASHINGTON, DC 20037	**-***8273	501(C)3	40,000.	0.			DEMOCRACY
JUSTICE NOT POLITICS ALASKA CIVICS							
EDUCATION FUND - PO BOX 231473 -	**-***3964	E01/a) 4	40.000				
ANCHORAGE, AK 99523	3964	501(C)4	40,000.	0.			RIGHTS & JUSTICE
MAINE CITIZENS FOR CLEAN ELECTIONS							
PO BOX 18187							
PORTLAND, ME 04112	**-***6667	501(C)3	40,000.	0.			GENERAL SUPPORT
ONE ARIZONA							
530 E MCDOWELL ROAD	**-***2220	F01/G\2	40.000				DEMOGRACIA
PHOENIX, AZ 85004	2220	501(C)3	40,000.	0.			DEMOCRACY
PARTNERSHIP FOR CIVIL JUSTICE FUND							
617 FLORIDA AVE NW							
WASHINGTON, DC 20001	**-***1211	501(C)3	40,000.	0.			GENERAL SUPPORT
UNIVERSITY OF SOUTHERN CALIFORNIA							
ABM BUILDING - CENTER FOR RELIGION							
AND CIVIC CULTURE - LOS ANGELES,							
CA 90090	**-***2394	501(C)3	40,000.	0.			RIGHTS & JUSTICE
AUTISTIC WOMEN & NONBINARY NETWORK							
5100 VAN DORN ST UNIT 6633							
LINCOLN, NE 68506	**-***3111	501(C)3	38,500.	0.			RIGHTS & JUSTICE

(a) Name and address of	(b) EIN	(c) IRC section	(d) Amount of	(e) Amount of	(f) Method of	(g) Description of	(h) Purpose of grant
organization or government	(D) LIIV	if applicable	cash grant	noncash assistance	valuation (book, FMV, appraisal, other)	non-cash assistance	or assistance
SPRINGBOARD HEALTHLAB							
5601 VAN FLEET AVE							
RICHMOND, CA 94804	**-***8608	501(C)3	38,500.	0.			RIGHTS & JUSTICE
THE TRANSPORT THE PROPERTY OF							
THE TRANSLATINA COALITION							
3055 WILSHIRE BLVD STE 350	**-***1872	501/C\3	38,500.	0.			RIGHTS & JUSTICE
LOS ANGELES, CA 90010	- 1072	501(0/5	38,300.	0.			KIGHIS & DOSITCE
ZEBRA COALITION							
911 NORTH MILLS AVENUE							
ORLANDO, FL 32803	**-***5847	501(C)3	37,971.	0.			RIGHTS & JUSTICE
DANCERS GROUP							
44 GOUGH ST STE 201							
SAN FRANCISCO, CA 94103	**-***9185	501(C)3	36,750.	0.			RIGHTS & JUSTICE
LAKE COUNTY PRIDE ORGANIZATION							
CORP - 3688 LAKE ELEANOR DR -							
MOUNT DORA, FL 32757	**-***5558	501(C)3	36,334.	0.			RIGHTS & JUSTICE
		001(0)0	00,001.	-			
ONE ORLANDO ALLIANCE							
611 N MILLS AVE UNIT 533005							
ORLANDO, FL 32853	**-***9142	501(C)3	36,000.	0.			DEMOCRACY
COME OUT WITH PRIDE							
424 E CENTRAL BLVD STE 415	** ***			_			
ORLANDO, FL 32801	**-***6702	501(C)3	35,500.	0.			RIGHTS & JUSTICE
MAVEN LEADERSHIP COLLECTIVE							
PO BOX 403731							
MIAMI BEACH, FL 33141	**-***8531	501(C)3	35,500.	0.			RIGHTS & JUSTICE
	1	-,-,-	12,220.	· ·			
AYADA LEADS							
701 N 3RD STREET, SUITE 105							
MINNEAPOLIS, MN 55402	**-***4816	501(C)3	35,000.	0.			GENERAL SUPPORT

		_					
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
CENTER FOR COMMUNITY STEWARDSHIP							
MADISON, WI 53703	**-***1459	501(C)3	35,000.	0.			RIGHTS & JUSTICE
COALITION FOR OPEN DEMOCRACY 4 PARK STREET, SUITE 301							
CONCORD, NH 03301	**-***6490	501(C)3	35,000.	0.			GENERAL SUPPORT
DEAF QUEER RESOURCE CENTER P.O. BOX 14431 SAN FRANCISCO, CA 94114	**-***5685	501 (C) 3	35,000.	0.			GENERAL SUPPORT
DAN FRANCISCO, CA 74114	3003	301(0/3	33,000.	<u> </u>			GENERAL BUTTORT
KANSAS VALUES INSTITUTE P.O. BOX 97							
LAWRENCE, KS 66044	**-***1342	501(C)4	35,000.	0.			DEMOCRACY
MASJID AL-RABIA 637 S. DEARBORN STREET							
CHICAGO, IL 60605	**-***5092	501(C)3	35,000.	0.			GENERAL SUPPORT
MASSACHUSETTS VOTER EDUCATION 55 ROXBURY STREET, #191746							
BOSTON, MA 02119	**-***4060	501(C)3	35,000.	0.			GENERAL SUPPORT
MUSLIM JUSTICE LEAGUE 711 ATLANTIC AVENUE							
BOSTON, MA 02112	**-***9679	501(C)3	35,000.	0.			GENERAL SUPPORT
WECARETN JRB. VILLA NEVAREZ 1007 C/10							
SAN JUAN, PR 00927	**-***5696	501(C)3	35,000.	0.			GENERAL SUPPORT
WESTERN ORGANIZATION OF RESOURCE 220 S 27TH STREET, STE. B							
BILLINGS, MT 59102	**-***3481	501(C)3	35,000.	0.			DEMOCRACY

Part II Continuation of Grants and Other	Assistance to Dor	nestic Organizations	and Domestic Go	vernments (Sche	edule I (Form 990), Pa	t II.)	T
(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
LLIANCE FOR GLOBAL JUSTICE							
225 E. 26TH ST. SUITE 1							
TUCSON, AZ 85714	**-***4677	501(C)3	33,000.	0.			RIGHTS & JUSTICE
ORGANIZE TENNESSEE							
PO BOX 40083							
NASHVILLE, TN 37204	**-***2329	501(C)3	31,000.	0.			DEMOCRACY
GENDER JUSTICE							
663 UNIVERSITY AVENUE W, SUITE 200							
SAINT PAUL, MN 55105	**-***3630	501(C)3	30,000.	0.			DEMOCRACY
KEYSTONE RESEARCH CENTER							
412 N 3RD ST	**-***6998	E01/G\2	30 000	0			DEMOGRACY
HARRISBURG, PA 17101		501(C)3	30,000.	0.			DEMOCRACY
MARYLAND PUBLIC INTEREST RESEARCH							
FOUNDATION - 2209 MARYLAND AVE.							
SUITE D - BALTIMORE, MD 21219	**-***3638	501(C)3	30,000.	0.			DEMOCRACY
NEW PENNSYLVANIA PROJECT							
717 MARKET STREET, SUITE 295 LEMOYNE, PA 17043	**-***0180	501/C)4	30,000.	0.			DEMOCRACY
DEMOINE, FA 17045	- 0100	301(0/4	30,000.	0.			DEMOCRACI
DUTFRONT MINNESOTA COMMUNITY							
SERVICES - 2446 UNIVERSITY AVENUE							
W., STE 112 - SAINT PAUL, MN 55114	**-***0489	501(C)3	30,000.	0.			RIGHTS & JUSTICE
PROGRESSIVE MARYLAND EDUCATION							
FUND - P.O. BOX 7557 - UPPER	** ***1040	F01/G)2	30.000				DEMOGRA GV
MARLBORO, MD 20793	**-***1249	DUI(C)3	30,000.	0.			DEMOCRACY
REGENTS OF THE UNIVERSITY OF							
CALIFORNIA AT BERKELEY - 346 NORTH							
ADDITION - BERKELEY, CA 94721	**-***2123	501(C)3	30,000.	0.			RIGHTS & JUSTICE

(a) Name and address of	(b) EIN	(c) IRC section	(d) Amount of	(e) Amount of	(f) Method of	(g) Description of	(h) Purpose of grant
organization or government	(B) EIIV	if applicable	cash grant	noncash assistance	valuation (book, FMV, appraisal, other)	non-cash assistance	or assistance
THINK TENNESSEE							
414 UNION ST.							
NASHVILLE, TN 37219	**-***1568	501(C)3	30,000.	0.			DEMOCRACY
INVESTIGATIVE REPORTERS AND							
EDITORS - 141 NEFF ANNEX, -							
COLUMBIA, MO 65212	**-***6741	501(C)3	28,000.	0.			RIGHTS & JUSTICE
RED SALMON ARTS							
2000 THRASHER LN							
AUSTIN, TX 78741	**-***0343	501(C)3	27,850.	0.			RIGHTS & JUSTICE
NATIONAL QUEER ASIAN & PACIFIC							
ISLANDER ALLIANCE (NQAPIA) - PO							
BOX 1277, OLD CHELSEA STATION -							
NEW YORK, NY 10114	**-***4866	501(C)3	26,000.	0.			RIGHTS & JUSTICE
,			,				
AMERICAN ATHEISTS							
225 CRISTIANI STREET							
CRANFORD, NJ 07016	**-***6507	501(C)3	25,000.	0.			RIGHTS & JUSTICE
BEST PRACTICES POLICY PROJECT							
8 EGBERT HILL RD							
MORRISTOWN, NJ 07961	**-***9188	501 (C) 3	25,000.	0.			GENERAL SUPPORT
CENTER FOR EMPOWERED POLITICS	1 3130		23,000.	· ·			
EDUCATION FUND - 1042 GRANT AVE,							
5TH FLOOR - SAN FRANCISCO, CA							
94613	**-***6499	501(C)3	25,000.	0.			DEMOCRACY
			= 1,111				
CHAINLESS CHANGE							
1300 N. UNIVERSITY DRIVE							
LAUDERHILL, FL 33351	**-***7191	501(C)3	25,000.	0.			DEMOCRACY
EMANCIPATE NC							
PO BOX 309							
DURHAM, NC 27703	**-***5809	[501(C)3	25,000.	0.			DEMOCRACY

(a) Name and address of	<b>(b)</b> EIN	(c) IRC section	(d) Amount of	(e) Amount of	(f) Method of	(g) Description of	(h) Purpose of grant
organization or government	(6) EIIV	if applicable	cash grant	noncash assistance	valuation (book, FMV, appraisal, other)	non-cash assistance	or assistance
OREVER CARING EVONNE							
1407 TRACE WOOD DRIVE							
JACKSON, MS 39212	**-***1024	501(C)3	25,000.	0.			GENERAL SUPPORT
THOM WIGION							
JUST VISION							
L835 7TH STREET NW, #110 WASHINGTON, DC 20002	**-***8729	501/C\3	25,000.	0.			DEMOCRACY
ABILINGTON, DC 20002	0723	301(0/3	23,000.	٠.			DEMOCRACI
JUSTICE NOT POLITICS							
PO BOX 41086							
DES MOINES, IA 50311	**-***9051	501(C)4	25,000.	0.			DEMOCRACY
OHIO ORGANIZING COLLABORATIVE							
25 EAST BOARDMAN STREET, SUITE 230							
YOUNGSTOWN, OH 44503	**-***1472	501(C)3	25,000.	0.			DEMOCRACY
ODGINIZACIN LATINA DE EDANG EN							
ORGANIZACIN LATINA DE TRANS EN TEXAS - 7121 HARRISBURG BLVD							
HOUSTON, TX 77012	**-***3481	501(C)3	25,000.	0.			DEMOCRACY
100510N, 1X //012	3401	301(0/3	23,000:	• •			римоские I
PARTICIPATORY POLITICS FOUNDATION							
1500 DEKALB AVE., 1R							
BROOKLYN, NY 11238	**-***6822	501(C)3	25,000.	0.			DEMOCRACY
PHYSICIANS FOR HUMAN RIGHTS							
256 W. 38TH STREET							
NEW YORK, NY 10019	**-***8437	501(C)3	25,000.	0.			DEMOCRACY
PUBLIC CITIZEN FOUNDATION							
1600 20TH STREET NW							
WASHINGTON, DC 20010	**-***3996	501(C)3	25,000.	0.			DEMOCRACY
	3,390	551(5/5	25,000.	0.			D2110C1111C1
r'RUAH							
266 W. 37TH STREET, SUITE 803							
NEW YORK, NY 10019	**-***4545	501(C)3	25,000.	0.			DEMOCRACY

Part II Continuation of Grants and Other	Assistance to Dor	nestic Organizations	and Domestic Go	vernments (Sche	edule I (Form 990), Pa	rt II.)	
(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
EST VIRGINIA CITIZEN ACTION							
DUCATION FUND - 1500 DIXIE STREET							
CHARLESTON, WV 25311	**-***0992	501(C)3	25,000.	0.			DEMOCRACY
WILLAMETTE UNIVERSITY							
245 WINTER STREET							
SALEM, OR 97302	**-***6972	501(C)3	25,000.	0.			RIGHTS & JUSTICE
CONGREGATIONS CARING FOR CREATION, DBA MINNESOTA INTERFAITH POWER & LIGHT - 4407 EAST LAKE ST							
MINNEAPOLIS, MN 55406	**-***5674	501(C)3	23,000.	0.			DEMOCRACY
HISTORICAL SOCIETY OF CENTRAL FLORIDA INC - 65 E CENTRAL BLVD - ORLANDO, FL 32801	**-***0444	501(C)3	23,000.	0.			RIGHTS & JUSTICE
CHINESE FOR AFFIRMATIVE ACTION 17 WALTER U LUM PL SAN FRANCISCO, CA 94108	**-***1304	501(C)3	22,220.	0.			RIGHTS & JUSTICE
ASIAN AMERICANS ADVANCING JUSTICE ATLANTA - 5680 OAKBROOK PARKWAY - NORCROSS, GA 30094	**-***7567	501(C)3	21,840.	0.			RIGHTS & JUSTICE
COLLECTIVE ACTION FOR SAFE SPACE 455 MASSACHUSETTS AVENUE PMB #346 VASHINGTON, DC 20001	**-***3489	501 <i>(C</i> )3	21,000.	0.			GENERAL SUPPORT
UNITY CIRCLES	3403	501(5/5	21,000.	0.			PARAME BULLONI
26 BLUE JAY CIRCLE BOSTON, MA 02127	**-***7223	501(C)3	21,000.	0.			GENERAL SUPPORT
THE BLACK HEALTH COMMISSION	** ***0022	501 (d) 2	22.665				
SANFORD, FL 32774	**-***8030	20T(C)3	20,665.	0.			RIGHTS & JUSTICE

(a) Name and address of	/b) [N]	(a) IDC continu	(d) Amount of	(a) Amount of	(f) Mothod of	(a) Description of	(h) Durage of great
(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
AMMUD: THE JOC TORAH ACADEMY							
258 MARCUS GARVEY BOULEVARD, 4B							
BROOKLYN, NY 10023	**-***9756	501(C)3	20,000.	0.			GENERAL SUPPORT
ARKANSAS PUBLIC POLICY PANEL							
1308 W 2ND ST							
LITTLE ROCK, AR 72202	**-***7088	501(C)3	20,000.	0.			GENERAL SUPPORT
,							
BROOKLINE I L PERETZ SCHOOL OF THE							
WORKMENS CIRCLE - 6 WEBSTER ST -							
BROOKLINE, MA 02446	**-***7902	501(C)3	20,000.	0.			RIGHTS & JUSTICE
BROOKLYN LAW SCHOOL							
250 JORALEMON STREET							
BROOKLYN, NY 11201	**-***7990	501(C)3	20,000.	0.			RIGHTS & JUSTICE
GAMGDEGG							
CANGRESS							
838 E. 6TH. ST.	**-***1629	E01/G\2	20,000	0			DICUMO C INCMICE
LOS ANGELES, CA 90013	1629	501(C)3	20,000.	0.			RIGHTS & JUSTICE
CENTER FOR MEDIA AND DEMOCRACY							
PO BOX 259010							
MADISON, WI 53725	**-***7402	501(C)3	20,000.	0.			DEMOCRACY
			,				
COMMUNITY PARTNERS							
1000. N. ALAMEDA STREET, SUITE 240							
LOS ANGELES, CA 90013	**-***2067	501(C)3	20,000.	0.			RIGHTS & JUSTICE
FUSE INNOVATION FUND							
1402 THIRD AVE., SUITE 406							
SEATTLE, WA 98102	**-***0705	501(C)3	20,000.	0.			RIGHTS & JUSTICE
MARCH ON HARRISBURG EDUCATION FUND							
1715 ELLSWORTH ST.							
PHILADELPHIA, PA 19147	**-***1124	L	20,000.	0.			GENERAL SUPPORT

Part II Continuation of Grants and Other	Assistance to Dor	mestic Organizations	and Domestic Go	vernments (Sch	edule I (Form 990), Pa	rt II.)	
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
MEDIA ALLIANCE							
2830 20TH STREET SUITE 201							
SAN FRANCISCO, CA 94110	**-***3400	501(C)3	20,000.	0.			RIGHTS & JUSTICE
,			, -				
MICHIGAN STATE UNIVERSITY							
426 AUDITORIUM ROAD ROOM 2							
EAST LANSING, MI 48824	**-***5984	501(C)3	20,000.	0.			RIGHTS & JUSTICE
MONTANA INNOCENCE PROJECT							
PO BOX 7607							
MISSOULA, MT 59808	**-***3477	501(C)3	20,000.	0.			RIGHTS & JUSTICE
SEX WORKERS OUTREACH PROJECT							
340 S. LEMON AVE	**-***4638	F01/G) 2	20.000				DIGUES & THEFTER
WALNUT, CA 91789	4638	501(0)3	20,000.	0.			RIGHTS & JUSTICE
THE DECARCERATION PROJECT							
P.O. BOX 62512							
DURHAM, NC 27716	**-***1711	501(C)3	20,000.	0.			RIGHTS & JUSTICE
,							
FANM SAJ							
20855 NW 16TH AVENUE C12							
MIAMI, FL 33180	**-***1473	501(C)3	18,500.	0.			GENERAL SUPPORT
EQUALITY FOUNDATION OF GEORGIA							
1530 DEKALB AVE, SUITE A							
ATLANTA, GA 30307	**-***6744	501(C)3	18,000.	0.			RIGHTS & JUSTICE
FJC							
225 WEST 39TH STREET 12TH FLOOR	**-***8582	E01/G\2	10 000	_			DIGUMO C THOMICE
NEW YORK, NY 10019		201(6)3	18,000.	0.			RIGHTS & JUSTICE
INSTITUTE FOR JEWISH AND COMMUNITY							
RESEARCH - 3245 GEARY BLVD UNIT							
591478 - SAN FRANCISCO, CA 94159	**-***7253	501(C)3	18,000.	0.			RIGHTS & JUSTICE

Part II Continuation of Grants and Other A	Assistance to Dor	nestic Organizations	and Domestic Go	vernments (Sch	edule I (Form 990), Pa	rt II.)	3004 Fa
(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
MATIONAL IRANIAN AMERICAN COUNCIL O BOX 65439 MASHINGTON, DC 20035	**-***602 <b>6</b>	501(C)3	18,000.	0.			RIGHTS & JUSTICE
JRI LTZEDEK 7580 E GRAY ROAD, SUITE 102 SCOTTSDALE, AZ 85261	**-***4502		17,500.	0.			GENERAL SUPPORT
NEW MEXICO RELIGIOUS COALITION FOR REPRODUCTIVE CHOICE - PO BOX 66433 - ALBUQUERQUE, NM 87193	**-***1823	501(C)3	16,586.	0.			RIGHTS & JUSTICE
CENTER FOR DEATH PENALTY LITIGATION - 123 W. MAIN ST., SUITE 700 - DURHAM, NC 27702	**-***9274	501(c)3	15,000.	0.			RIGHTS & JUSTICE
DOUGHBOYS GIVE BACK 318 JOHN R ROAD SUITE 224 TROY, MI 48083	**-***3948	501(C)3	15,000.	0.			RIGHTS & JUSTICE
FOUNDATION FOR LOUISIANA 519 S. WHITE STREET NEW ORLEANS, IL 70120	**_***9944	501(C)3	15,000.	0.			RIGHTS & JUSTICE
IF NOT NOW EDUCATION FUND PO BOX 26425 WASHINGTON, DC 20001	**-***8715	501(c)3	15,000.	0.			GENERAL SUPPORT
JEWISH ALLIANCE FOR LAW AND SOCIAL ACTION - 11 BEACON ST - BOSTON, MA 02109	**-***3874	501(c)3	15,000.	0.			RIGHTS & JUSTICE
JOIN FOR JUSTICE P.O. BOX 51248 BOSTON, MA 02206	**-***7885	501(C)3	15,000.	0.			GENERAL SUPPORT

Part II Continuation of Grants and Other A	Assistance to Dor	nestic Organizations	and Domestic Go	vernments (Sche	edule I (Form 990), Pa	t II.)	T
(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
NATIONAL REDISTRICTING ACTION FUND .7 E. MONROE STREET, #214 CHICAGO, IL 60604	**-***8281	501(C)4	15,000.	0.			DEMOCRACY
PROJECT SAY SOMETHING 1106 NORTH WOOD AVE. PLORENCE, AL 35631	**-***5750	501(c)3	15,000.	0.			RIGHTS & JUSTICE
SOUTHERN CENTER FOR HUMAN RIGHTS 60 WALTON STREET NW ATLANTA, GA 30304	**-***5326	501(C)3	15,000.	0.			DEMOCRACY
TENNESSEE IMMIGRANT AND REFUGEE RIGHTS COALITION - 3310 EZELL RD - NASHVILLE, TN 37212	**-***1100	501(C)3	15,000.	0.			RIGHTS & JUSTICE
THIRD SECTOR NEW ENGLAND 89 SOUTH ST STE 700 BOSTON, MA 02111	**-***1109	501(C)3	15,000.	0.			DEMOCRACY
TRANSSOCIAL INC 7930 SW 17TH ST MIAMI, FL 33155	**-***5659	501(C)3	15,000.	0.			RIGHTS & JUSTICE
UPTOWN PEOPLES LAW CENTER 4413 N SHERIDAN RD CHICAGO, IL 60640	**-***0933	501(c)3	15,000.	0.			RIGHTS & JUSTICE
WOMEN MAKE MOVIES 115 W. 29TH ST. SUITE 1200 NEW YORK, NY 10002	**-***0460	501(c)3	15,000.	0.			RIGHTS & JUSTICE
COUNCIL ON AMERICAN-ISLAMIC RELATIONS - OHIO - 4242 TULLER RD. SUITE B2 - DUBLIN, OH 43018	**-***2287	501(C)3	14,665.	0.			DEMOCRACY

Part II Continuation of Grants and Other	Assistance to Dor	nestic Organizations	and Domestic Go	vernments (Sch	edule I (Form 990), Pa	rt II.)	300± Fa
(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
JEWISH VOICE FOR PEACE							
O BOX 589							
BERKELEY, CA 94704	**-***8359	501(C)3	12,500.	0.			RIGHTS & JUSTICE
COMMONWEAL							
РО ВОХ 316							
BOLINAS, CA 94924	**-***6094	501(C)3	12,500.	0.			RIGHTS & JUSTICE
CONGREGATION T'CHIYAH							
22331 WOODWARD AVE							
FERNDALE, MI 48220	**-***3881	501(C)3	12,500.	0.			RIGHTS & JUSTICE
HASHOMER HATZAIR							
500 FASHION AVENUE 8TH FLOOR							
NEW YORK, NY 10018	**-***3335	501(C)3	12,500.	0.			RIGHTS & JUSTICE
HINENU: THE BALTIMORE JUSTICE							
SHTIEBL - PO BOX 2431 - BALTIMORE,							
MD 21234	**-***7258	501(C)3	12,500.	0.			GENERAL SUPPORT
KOL TZEDEK SYNAGOGUE							
707 S 50TH ST							
PHILADELPHIA, PA 19143	**-***7448	501(C)3	12,500.	0.			GENERAL SUPPORT
NEW SYNAGOGUE PROJECT							
PO BOX 43153	**-***5790	501/C)3	12 500	^			CENEDAI GIIDDODM
NASHINGTON, DC 20011	1 5 / 90	501(C)3	12,500.	0.			GENERAL SUPPORT
NONVIOLENCE INTERNATIONAL							
PO BOX 39127							
WASHINGTON, DC 20016	**-***5787	501(C)3	12,500.	0.			RIGHTS & JUSTICE
TRIANGLE JEWISH COMMUNITY							
2328 HURON STREET							
DURHAM, NC 27708	**-***0271	501(C)3	12,500.	0.			GENERAL SUPPORT

Part II Continuation of Grants and Other	Assistance to Don	nestic Organizations	and Domestic Go	vernments (Sch	edule I (Form 990), Pa	rt II.)	
(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
TZEDEK CHICAGO							
2522 W. LAWRENCE AVE. P.O. BOX 2528							
CHICAGO, IL 60625	**-***2210	501(C)3	12,500.	0.			GENERAL SUPPORT
·			,				
CAROLINA JEWS FOR JUSTICE							
P.O. BOX 1344							
DURHAM, NC 27703	**-***2132	501(C)3	12,000.	0.			GENERAL SUPPORT
NEIGHBORHOODS OVER POLITICS INC							
PO BOX 60162	**-***5144	E01/G\2	11 700	0.			CENEDAL CUDDODE
DAYTON, OH 45406	5144	501(0)3	11,700.	0.			GENERAL SUPPORT
DISABILITY RIGHTS FLORIDA							
2473 CARE DR STE 200							
TALLAHASSEE, FL 32308	**-***4728	501(C)3	11,500.	0.			RIGHTS & JUSTICE
·							
DESCOLONIZARTE TEATRO							
4258 LAKE UNDERHILL RD UNIT C							
ORLANDO, FL 32804	**-***8065	501(C)3	11,000.	0.			GENERAL SUPPORT
BROOKLYN GHOST PROJECT INC							
40 VARET ST APT 304 BROOKLYN, NY 11206	**-***9014	501/C\3	10,000.	0.			RIGHTS & JUSTICE
BROOKLIN, NI 11200	- 3014	301(0/3	10,000.	0.			RIGHIS & DUSTICE
CHOOSE YOURSELF							
720 FORT HILL RD							
GORHAM, ME 04038	**-***2506	501(C)3	10,000.	0.			RIGHTS & JUSTICE
COUNCIL OF AMERICAN JEWISH MUSEUMS							
PO BOX 12025							
JACKSON, MS 39236	**-***3442	501(C)3	10,000.	0.			RIGHTS & JUSTICE
animina in the second second second							
CRIMINAL INJUSTICE REFORM NETWORK							
4318 OLD HUNDRED ROAD STE F CHESTER, VA 23832	**-***7890	501 (C) 3	10,000.	0.			DEMOCRACY
CHESTER, VA 23032	- /090	201(C/2	10,000.	<u> </u>			PEMOCRACI

Part II Continuation of Grants and Other A	Assistance to Dor	nestic Organizations	and Domestic Go	vernments (Sche	edule I (Form 990), Pa	rt II.)	
(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
QUALITY FLORIDA ACTION							
O BOX 13184							
T PETERSBURG, FL 33734	**-***8104	501(C)4	10,000.	0.			RIGHTS & JUSTICE
AITH CHOICE OHIO							
O BOX 82204							
OLUMBUS, OH 43202	**-***0664	501 (C) 3	10,000.	0.			DEMOCRACY
OHOMBOD, OH 43202	0004	301(0/3	10,000.	•••			<u>Биносинст</u>
I AM HUMAN FOUNDATION							
5482 PEACHTREE LANDING DR							
ELLENWOOD, GA 30295	**-***0516	501(C)3	10,000.	0.			GENERAL SUPPORT
NDIANA UNIVERSITY FOUNDATION							
P.O. BOX 500							
BLOOMINGTON, IN 47403	**-***8940	501(C)3	10,000.	0.			RIGHTS & JUSTICE
JEWISH FARMER NETWORK							
20 KIRSTEIN RD	++ +++1504	F01 (a) 2	10.000				
FAIRVIEW, NC 28730	**-***1524	501(C)3	10,000.	0.			GENERAL SUPPORT
JEWS UNITED FOR JUSTICE INC							
L100 H ST NW STE 630							
WASHINGTON, DC 20005	**-***6578	501(C)3	10,000.	0.			RIGHTS & JUSTICE
GBT CENTER INTERCULTURAL			,				
COLLECTIVE INC - 3763 83RD ST,							
SUITE 1B - JACKSON HEIGHTS, NY							
.1373	**-***7912	501(C)3	10,000.	0.			RIGHTS & JUSTICE
MICHIGAN DISABILITY RIGHTS							
COALITION - 3498 E LAKE LANSING RD							
TE 100 - EAST LANSING, MI 48823	**-***5517	501(C)3	10,000.	0.			RIGHTS & JUSTICE
OVEMENT TRAINING NETWORK							
PO 171	** ****	F01/G)2	10.000				D.T.GUMG & TUCKET
FIERRA AMARILLA, NM 87575	**-***7825	DUT(C)3	10,000.	0.			RIGHTS & JUSTICE

Part II Continuation of Grants and Other	Assistance to Dor	nestic Organizations	and Domestic Go	vernments (Sch	edule I (Form 990), Pa	rt II.)	300± F
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
ATIONAL COUNCIL OF JEWISH WOMEN							
NCORPORATED - 2055 L ST NW STE							
550 - WASHINGTON, DC 20036	**-***1076	501(C)3	10,000.	0.			DEMOCRACY
NOMENUS INC							
1626 NE 61ST AVE							
PORTLAND, OR 97213	**-***3887	501(C)3	10,000.	0.			RIGHTS & JUSTICE
ORANGE COUNTY TRANSLATINAS							
801 N LOARA ST APT 222							
ANAHEIM, CA 92801	**-***5597	501(C)3	10,000.	0.			RIGHTS & JUSTICE
PEOPLE MATTER							
9609 S WALLACE ST							
CHICAGO, IL 60628	**-***3878	501(C)3	10,000.	0.			RIGHTS & JUSTICE
, ==							
PLANNED PARENTHOOD SOUTH ATLANTIC							
100 S BOYLAN AVE							
RALEIGH, NC 27603	**-***2557	501(C)3	10,000.	0.			DEMOCRACY
PROGRESS FLORIDA EDUCATION							
INSTITUTE - 200 2ND AVE. SOUTH							
#808 - ST PETERSBURG, FL 33701	**-***9756	501(C)3	10,000.	0.			DEMOCRACY
·			·				
REBOOT							
734 LONGMEADOW STREET NO 103							
LONGMEADOW, MA 01106	**-***4844	501(C)3	10,000.	0.			RIGHTS & JUSTICE
REFLECT COLLECTIVE							
H111 SW 90 CT							
MIAMI, FL 33166	**-***1356	501(C)3	10,000.	0.			GENERAL SUPPORT
,							
SEEDS WORTH SOWING							
1012 EAST TRAVELERS TRAIL							
BURNSVILLE, MN 55338	**-***5771	501(C)3	10,000.	0.			RIGHTS & JUSTICE

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
SOS BY URBANDER, INC. 2584 DOVER GLEN CIRCLE	** ****	501 (2) 2	10.000				
ORLANDO, FL 32828	**-***3402	501(C)3	10,000.	0.			DEMOCRACY
SOUTHERN BIRTH JUSTICE NETWORK 1835 NE MIAMI GARDENS DRIVE #472							
MIAMI, FL 33179	**-***5139	501(C)3	10,000.	0.			GENERAL SUPPORT
TIDES FOUNDATION THE PRESIDIO PO BOX 29907 SAN FRANCISCO, CA 94129	**-***8509	501(C)3	10,000.	0.			DEMOCRACY
TRANSFORMATIONS YOUTH GROUP 7416 WORNALL ROAD KANSAS CITY, MO 64115	**-***3730	501 (C) 3	10,000.	0.			RIGHTS & JUSTICE
YWCA OF GREATER PORTLAND PO BOX 4587	3730	301(0,3	10,000.	0.			RIGHTO & SOUTHER
PORTLAND, OR 97209	**-***6984	501(C)3	10,000.	0.			RIGHTS & JUSTICE
TYPE MEDIA CENTER INC 116 EAST 16TH ST 8TH FLOOR NEW YORK, NY 10003	**-***6903	501(C)3	9,000.	0.			RIGHTS & JUSTICE
ORGANIZATION FOR BLACK STRUGGLE PO BOX 5277	**-***6344	501/6\4	6,000.	0.			DEMOCRACY
MISSOURI JOBS WITH JUSTICE	- 0344	JU1 (C/#	0,000.	0.			PERIOCRACI
2725 CLIFTON AVE SAINT LOUIS, MO 63140	**-***4844	501(C)3	5,500.	0.			DEMOCRACY

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
	recipients	Casir grant	Casi i assistance	(Social, First, appraisal, ethol)	
Part IV Supplemental Information. Provide the information	roquired in Dart Llin	o 2: Dort III. oolumn	(b); and any other ad	ditional information	
Supplemental information. Provide the information	rrequired in Fart I, iiii	e z, Fart III, Coluitii	r (b), and any other ad	ditional information.	
PART I, LINE 2:					
PROTEUS FUND'S GRANTMAKING PROCE	DURES INCLU	DE CONDUC	ring due di	LIGENCE ON	
POTENTIAL GRANTEES, AWARDING GRA	NTS PHRSHAN	ጥ ጥር ርፑልክ፣	r ACREEMENT	с тнат	
·					
INDICATE FUNDS MUST BE USED FOR	CHARITABLE	PURPOSES A	AND REQUIRE	PERIODIC	
REPORTING FROM GRANTEES, AND OTH	ER OVERSIGH	T MEASURES	S AS NEEDED	TO ENSURE	
THAT FUNDS ARE USED FOR THE CHAR	דתאפו.ם סווסס	OCEC FOD T	WUTCU WUEV	ADE CIVEN	
THAT FUNDS ARE USED FOR THE CHAR	IIADLE FURF	OSES FOR V	WHICH THEI	ARE GIVEN.	

#### **SCHEDULE J** (Form 990)

Department of the Treasury

**Compensation Information** 

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees Complete if the organization answered "Yes" on Form 990, Part IV, line 23. Attach to Form 990.

Internal Revenue Service Name of the organization Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

PROTEUS FUND, INC. Part I Questions Regarding Compensation

Employer identification number \*\*-\*\*\*3004

			Yes	No
	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990,			
F	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
L	First-class or charter travel  Housing allowance or residence for personal use			
Ļ	Travel for companions Payments for business use of personal residence			
Ļ	Tax indemnification and gross-up payments Health or social club dues or initiation fees			
L	Discretionary spending account Personal services (such as maid, chauffeur, chef)			
ls 14				
	f any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or	46		
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		
	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,			
L	crustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	2		
3 lı	ndicate which, if any, of the following the organization used to establish the compensation of the organization's			
	CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to			
	establish compensation of the CEO/Executive Director, but explain in Part III.			
Г	Compensation committee  X Written employment contract			
F	X Independent compensation consultant  X Compensation survey or study			
_	X Approval by the board or compensation committee			
L	Point 990 of other organizations			
4 [	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing			
	organization or a related organization:			
	Receive a severance payment or change-of-control payment?	4a		Х
	Participate in or receive payment from a supplemental nonqualified retirement plan?	4b		X
	Participate in or receive payment from an equity-based compensation arrangement?	4c		X
	f "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	The to any of more the state persons and provide the approache amounts for each term are mis-			
C	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5 F	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
С	contingent on the revenues of:			
	The organization?	5a		X
	Any related organization?	5b		X
	f "Yes" on line 5a or 5b, describe in Part III.			
6 F	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the net earnings of:			
	The organization?	6a		Х
	Any related organization?	6b		X
	f "Yes" on line 6a or 6b, describe in Part III.			
	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments			
	not described on lines 5 and 6? If "Yes," describe in Part III	7		Х
	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the			
	nitial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8		Х
	f "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in			
	<del>.</del>	9		

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2022

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		<b>(B)</b> Breakdown of W	/-2 and/or 1099-MISO compensation	C and/or 1099-NEC	(C) Retirement and other deferred	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B)
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation			reported as deferred on prior Form 990
(1) PAUL DI DONATO	(i)	295,668.	0.	0.	0.	54,128.	349,796.	0.
PRESIDENT & CEO	(ii)	0.	0.	0.	0.	0.	0.	0.
(2) MICHAEL JARVIS	(i)	200,421.	0.	0.	0.	55,351.	255,772.	0.
PROGRAM DIRECTOR-TAI	(ii)	0.	0.	0.	0.	0.	0.	0.
(3) JILL PRICE MARSHALL	(i)	197,381.	0.	0.	0.	47,831.	245,212.	0.
CHIEF OPERATING OFFICER	(ii)	0.	0.	0.	0.	0.	0.	0.
(4) EMILY HARRIS	(i)	193,985.	0.	0.	0.	34,605.	228,590.	0.
DIRECTOR DPF	(ii)	0.	0.	0.	0.	0.	0.	0.
(5) AMARDEEP SINGH BHALLA	(i)	175,356.	0.	0.	0.	34,388.	209,744.	0.
VP OF PROGRAMMING	(ii)	0.	0.	0.	0.	0.	0.	0.
(6) BEERY JIMENEZ	(i)	165,414.	0.	0.	0.	41,617.	207,031.	0.
DIRECTOR OF PHILANTHROPY &	(ii)	0.	0.	0.	0.	0.	0.	0.
(7) GAIL FULLER	(i)	143,066.	0.	0.	0.	26,548.	169,614.	0.
PROGRAM MANAGER DPF	(ii)	0.	0.	0.	0.	0.	0.	0.
(8) RYAN CHAVEZ	(i)	145,439.	0.	0.	0.	19,969.	165,408.	0.
CHIEF FINANCIAL OFFICER	(ii)	0.	0.	0.	0.	0.	0.	0.
(9) LA TONYA GREEN	(i)	150,755.	0.	0.	0.	14,521.	165,276.	0.
DIRECTOR WEAVERS PROGRAM	(ii)	0.	0.	0.	0.	0.	0.	0.
(10) ANDREW GRANT-THOMAS	(i)	142,014.	0.	0.	0.	15,216.	157,230.	0.
CO-DIRECTOR EMBRACE RACE	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)					_		

Part III Supplemental Information	
Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.	

# SCHEDULE M (Form 990)

## **Noncash Contributions**

OMB No. 1545-0047

2022

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30. Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

PROTEUS FUND, INC.

Employer identification number

\*\*-\*\*\*3004

Pai	rt I Types of Property							
		(a) Check if applicable	(b) Number of contributions or litems contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	(d) Method of de noncash contribu			s
1	Art - Works of art		itomo contributou	r om ood, r are viii, iii o rg				
2								
3	Art - Historical treasures Art - Fractional interests							
4	Books and publications							
5	Clothing and household goods							
6	Cars and other vehicles							
7	Boats and planes							
8	Intellectual property							
9	Securities - Publicly traded	X	96	4,560,269.	FMV			
10	Securities - Closely held stock							
11	Securities - Partnership, LLC, or							
• •	trust interests							
12	Securities - Miscellaneous							
13	Qualified conservation contribution -							
	Historic structures							
14	Qualified conservation contribution - Other							
15	Real estate - Residential							
16	Real estate - Commercial							
17	Real estate - Other							
18	Collectibles							
19	Food inventory							
20	Drugs and medical supplies							
21	Taxidermy							
22	Historical artifacts							
23	Scientific specimens							
24	Archeological artifacts							
25	Other ()							
26	Other ()							
27	Other ()							
28	Other ( )							
29	Number of Forms 8283 received by the organiz	ation during	the tax year for co	ontributions				
	for which the organization completed Form 828	33, Part V, D	onee Acknowledg	ement <b>29</b>				
							Yes	No
30a	During the year, did the organization receive by							
	must hold for at least 3 years from the date of t							
	exempt purposes for the entire holding period?					30a		X
b	If "Yes," describe the arrangement in Part II.							
31	Does the organization have a gift acceptance p				ions?	31		X
32a	Does the organization hire or use third parties of	or related or	ganizations to soli	cit, process, or sell noncash				
	contributions?					32a		X
	If "Yes," describe in Part II.							
33	If the organization didn't report an amount in co	olumn (c) foi	a type of property	for which column (a) is chec	cked,			
	describe in Part II.							
LHA	For Paperwork Reduction Act Notice, see	the Instruct	tions for Form 990	).	Schedule M	I (Forn	n 990)	2022

232142 09-09-22

#### SCHEDULE O (Form 990)

Department of the Treasury

Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

2022 Open to Public Inspection

OMB No. 1545-0047

Name of the organization

PROTEUS FUND, INC.

Employer identification number \*\*-\*\*3004

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

GENDER, QUEER, AND DISABILITY JUSTICE, AS WELL AS AN INCLUSIVE, FULLY

REPRESENTATIVE DEMOCRACY.

FORM 990, PART VI, SECTION B, LINE 11B:

REVIEW PROCESS OF 990 PREPARED BY AN INDEPENDENT CPA, REVIEWED BY SENIOR

STAFF, REVIEWED BY COUNSEL, REVIEWED BY THE BOARD CHAIR AND TREASURER, AND

PROVIDED TO THE FULL BOARD OF DIRECTORS.

FORM 990, PART VI, SECTION B, LINE 12C:

PROTEUS FUND HAS A WRITTEN CONFLICT OF INTEREST POLICY DISTRIBUTED

ANNUALLY, AND EACH BOARD MEMBER, OFFICER, AND BOARD COMMITTEE MEMBER IS

REQUIRED ANNUALLY TO SIGN A STATEMENT THAT IT HAS RECEIVED A COPY OF THE

POLICY, HAS READ AND UNDERSTANDS THE POLICY, HAS AGREED TO COMPLY WITH THE

POLICY. IN 2021, THE POLICY WAS REVISED TO ADDITIONALLY COVER KEY EMPLOYEES

AS WELL.

FORM 990, PART VI, SECTION B, LINE 15:

IN DETERMINING THE SALARY AND OTHER COMPENSATION OF THE EXECUTIVE DIRECTOR,

THE BOARD REVIEWS DATA AS PRESENTED BY QUATT ASSOCIATES, WHO CONDUCTED A

COMPREHENSIVE REVIEW BASED ON COMPARABLE MARKETPLACE DATA TO DETERMINE A

COMPETITIVE MARKET SALARY. KEY EMPLOYEES ARE ELIGIBLE FOR ANNUAL MERIT

RAISES BASED ON PERFORMANCE. THE RANGE FOR ANNUAL MERIT RAISES IS SET AT

THE BEGINNING OF THE FISCAL YEAR AND APPLIES EQUALLY TO ALL EMPLOYEES.

FORM 990, PART VI, LINE 17, LIST OF STATES RECEIVING COPY OF FORM 990:

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990) 2022

Schedule O (Form 990) 2022 Page 2

Name of the organization **Employer identification number** \*\*-\*\*\*3004 PROTEUS FUND, INC. MA,NY,DC,CA,CO,IL,MD,MN,ME,MT,NC,NJ,PA,RI,VA,WA,AZ,AR,CT,DE,FL,GA,HI,ID,KS KY, LA, MI, MS, MO, NE, NV, NH, NM, ND, OH, OK, OR, SC, TX, UT, VT, WV, WI, WY FORM 990, PART VI, SECTION C, LINE 19: FINANCIAL STATEMENTS AND GOVERNING DOCUMENTS ARE AVAILABLE UPON WRITTEN REQUEST AND REVIEWED ON A CASE BY CASE BASIS. FORM 990, PART IX, LINE 11G, OTHER FEES: **CONSULTANTS:** PROGRAM SERVICE EXPENSES 6,228,859. 768,809. MANAGEMENT AND GENERAL EXPENSES FUNDRAISING EXPENSES 500,178. TOTAL EXPENSES 7,497,846. TOTAL OTHER FEES ON FORM 990, PART IX, LINE 11G, COL A 7,497,846.

#### SCHEDULE R (Form 990)

### **Related Organizations and Unrelated Partnerships**

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

Attach to Form 990.

Department of the Treasury Internal Revenue Service

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization **Employer identification number** \*\*-\*\*\*3004 PROTEUS FUND, INC. Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33. Part I (f) (a) (b) (c) (d) (e) Name, address, and EIN (if applicable) Primary activity Legal domicile (state or Total income End-of-year assets Direct controlling of disregarded entity entity foreign country) Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related tax-exempt Part II organizations during the tax year. (a) (b) (c) (d) (e) (f) **(g)** Section 512(b)(13) Name, address, and EIN Legal domicile (state or **Exempt Code** Public charity Direct controlling Primary activity controlled of related organization section status (if section entity foreign country) entity? 501(c)(3)) Yes No PROTEUS ACTION LEAGUE - 22-3888268 15 RESEARCH DRIVE, SUITE B AMHERST, MA 01002 SEE ATTACHED SCHEDULE DISTRICT OF COLUMBIA 501(C)(4) N/A X

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule R (Form 990) 2022

Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

		,	I	•			_				
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(1	h)	(i)	(j)	(k)
Name, address, and EIN	Primary activity	Legal domicile	Direct controlling	Predominant income (related, unrelated, excluded from tax under sections 512-514)	Share of total	Share of	1	ortionate	Code V-UBI	General	Percentage ownership
of related organization		(state or foreign	entity	excluded from tax under	income	end-of-year assets		itions?	amount in box 20 of Schedule K-1 (Form 1065)	partner	ownership
		country)		sections 512-514)			Yes	No	K-1 (Form 1065)	Yes N	0
	1										
	1										
	1										
	1										
	1										
	1										
	1										
	1										
		l .					l				

Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	<b>(f)</b> Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership		tion b)(13) rolled tity?
		country						Yes	No

Note: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.

Yes No

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?

a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity	у			1a		Λ		
<b>b</b> Gift, grant, or capital contribution to related organization(s)				1b	Х			
c Gift, grant, or capital contribution from related organization(s)				1c		X		
d Loans or loan guarantees to or for related organization(s)				1d		X		
e Loans or loan guarantees by related organization(s)				1e		X		
f Dividends from related organization(s)				1f		X		
g Sale of assets to related organization(s)				1g		X		
h Purchase of assets from related organization(s)				1h		X		
i Exchange of assets with related organization(s)				1i		X		
j Lease of facilities, equipment, or other assets to related organization(s)				1j		Х		
						77		
k Lease of facilities, equipment, or other assets from related organization(s)				1k		X		
Performance of services or membership or fundraising solicitations for related orga				11	-	X		
m Performance of services or membership or fundraising solicitations by related organization(s)  n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)								
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)								
Sharing of paid employees with related organization(s)				10	X			
Deinstein and a side or the decrease of the A. Communication				4		Х		
P Reimbursement paid to related organization(s) for expenses				1p	Х			
q Reimbursement paid by related organization(s) for expenses				1q				
r Other transfer of cash or property to related organization(s)				1r		Х		
s Other transfer of cash or property from related organization(s)				1s		X		
2 If the answer to any of the above is "Yes," see the instructions for information on w								
·								
<b>(a)</b> Name of related organization	(b) Transaction	(c) Amount involved	(d) Method of determining amount inv	olved				
	type (a-s)							
(1) PROTEUS ACTION LEAGUE	В	661,250.	FMV					
(2)								
(3)								
(4)								
(5)								
(6)								
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Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) Name, address, and EIN of entity	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	Are all partners sec 501(c)(3) orgs.?	(g) Share of end-of-year assets	Disprition allocat	opor- late tions?	General manage partner	(k) Percentage ownership
								000) 0000